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# SSC San Diego Command History Calendar Year 2002

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SSC San Diego San Diego, CA 92152-5001

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#### **PREFACE**

The Space and Naval Warfare Systems Center, San Diego (SSC San Diego) Command History for calendar year (CY) 2002 is submitted in conformance with OPNAVINST 5750.12H. The history provides a permanent record of CY 2002 activities at SSC San Diego. Although the history covers one calendar year, much of the information was only available on a fiscal year (FY) basis and is so noted in the text.

This Command History is divided into three main sections. The first section is a general introduction to SSC San Diego. The second section describes administrative highlights. The third section documents technical highlights.

Appendices to this document provide supplementary SSC San Diego information. Appendix A lists achievement awards given in CY 2002. Appendix B lists patents awarded in CY 2002. Appendices C and D provide lists of distinguished visitors hosted by SSC San Diego and major conferences and meetings at SSC San Diego, respectively. Appendix E lists acronyms used in the document.

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# SECTION 1 INTRODUCTION

#### INTRODUCTION TO SSC SAN DIEGO

The Space and Naval Warfare Systems Center, San Diego (SSC San Diego) is a full-spectrum research, development, test and evaluation (RDT&E), engineering and fleet support center serving the U.S.Navy, Marine Corps, and other Department of Defense (DoD) and national sponsors within its mission, leadership assignments, and prescribed functions. SSC San Diego reports directly to the Commander, Space and Naval Warfare Systems Command (SPAWAR).

#### MISSION

SSC San Diego's formal mission is "To be the Navy's full-spectrum research, development, test and evaluation, engineering and fleet support center for command, control and communication systems and ocean surveillance and the integration of those systems which overarch multiplatforms."

#### LEADERSHIP AND TECHNOLOGY AREAS

Consistent with its mission, eight leadership areas are formally assigned to SSC San Diego. These leadership areas represent SSC San Diego's command, control, communications, computers, intelligence, surveillance, and reconnaissance (C<sup>4</sup>ISR) charter and leadership areas outside that scope—ocean engineering and marine mammals. Beyond these areas, SSC San Diego has demonstrated national and international expertise in a broad range of technology areas.

#### **ASSIGNED LEADERSHIP AREAS**

- Command, control, and communication (C<sup>3</sup>) systems
- Command, control, and communication systems countermeasures
- Ocean surveillance systems
- Command, control, and communication modeling and analysis
- Ocean engineering
- Navigation systems and techniques
- Marine mammals
- Integration of space communication and surveillance systems

#### **TECHNOLOGY AREAS**

- Ocean and littoral surveillance
- Microelectronics
- Communications and networking
- Topside design/antennas
- Command systems
- Computer technology
- Navigation and aircraft C<sup>3</sup>
- Intelligence/surveillance/reconnaissance sensors
- Atmospheric effects assessment
- Marine mammals
- Environmental quality technology/assessment

#### **VISION**

SSC San Diego's vision is "to be the nation's pre-eminent provider of integrated C<sup>4</sup>ISR solutions for warrior information dominance." SSC San Diego's vision guides the Center's efforts in defining, developing, integrating, installing, and sustaining C<sup>4</sup>ISR systems.

#### **PROGRAMS**

SSC San Diego conducts a broad range of programs that focus on integrated C<sup>4</sup>ISR. The Center also conducts several unique programs outside its primary C<sup>4</sup>ISR focus: Environmental Quality Technology/Assessment, Marine Resources, Marine Mammals, Ocean Engineering, and Robotics and Physical Security. Innovative research is encouraged through the In-House Laboratory Independent Research program.

#### **ORGANIZATION**

Figure 1 shows SSC San Diego's organization as of 31 December 2002.

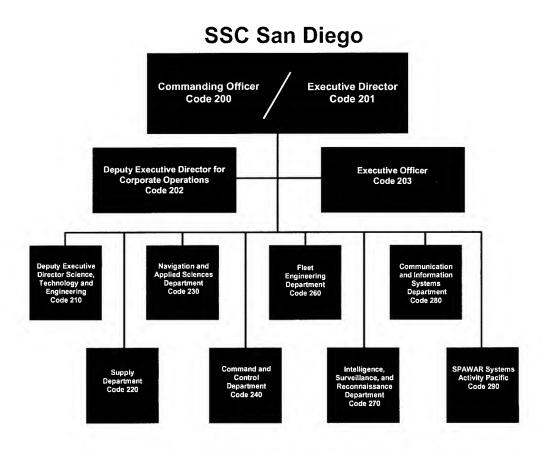


Figure 1. SSC San Diego organization.

# SECTION 2 ADMINISTRATIVE HIGHLIGHTS

## **FUNDING**

Total SSC San Diego funding in FY 02 was \$1310M. Table 1 shows funding by sponsor. Table 2 shows total funding by type.

Table 1. Funding by sponsor, FY 02.

Sponsor	\$M (% of Total)
SPAWAR	439 (33.51)
DARPA	240 (18.32)
Other Navy	204 (15.57)
Other	175 (13.36)
ONR	98 (7.48)
• • • • • • • • • • • • • • • • • • • •	95 (7.25)
NAVAIR	59 (4.50)
NAVSEA	1310
Total	1010

DARPA (Defense Advanced Research Projects Agency)

ONR (Office of Naval Research)

NAVAIR (Naval Air Systems Command)

NAVSEA (Naval Sea Systems Command)

Table 2. Funding by type, FY 02

Туре	\$M (% of Total)
RDTE	587 (44.81)
OPN	243 (18.55)
OMN	210 (16.03)
•	216 (16.49)
Other DoD	36 (2.75)
Other Navy	18 (1.37)
Non-DoD	1310
Total	1310

OPN (Other Procurement, Navy)

OMN (Operation and Maintenance, Navy)

#### **PERSONNEL**

#### PERSONNEL ONBOARD

Total personnel onboard as of 31 December 2002 was 3537. Table 3 lists personnel by area.

Table 3. Personnel onboard, 31 December 02.

Scientists and Engineers	1885
Technicians	404
Technical Specialists	469
Administrative	401
Clerical	270
Senior Executive Service	7
Wage Grade	27
Officers	41
Enlisted	
Total	3537

#### **MAJOR PERSONNEL CHANGES**

# SSC San Diego Change of Command<sup>1</sup>

#### Capt. Timothy V. Flynn

Capt. Timothy V. Flynn assumed command of SSC San Diego on 2 May 2002. A native of New Orleans, Louisiana, Capt. Flynn received his commission upon graduating from the United States Naval Academy with a Bachelor of Science degree in Marine Engineering in 1979. He completed nuclear propulsion plant operator training in 1980. He was later awarded Master of Science degrees in National Security Affairs (Technical Intelligence) and Mechanical Engineering from the Naval Postgraduate School.

Capt. Flynn's sea assignments include service as Damage Control Assistant on USS *Truxtun* (CGN 35), First Lieutenant and Reactor Training Assistant on USS *Arkansas* (CGN 41), Operations Officer on USS *Paul F. Foster* (DD 964), Chief Engineer on USS *Texas* (CGN 39), and Chief Engineer on USS *Harry S. Truman* (CVN 75). He qualified as a Surface Warfare Officer and was designated as "qualified for command at sea." He became an Engineering Duty Officer in 1992.

His shore assignments include Special Projects Officer at Joint Task Force Five; Assistant Project Officer for New Construction Aircraft Carriers at Supervisor of Shipbuilding, Conversion and Repair, Newport News, Virginia; Assistant Program Manager for In-Service Carriers, including the "Smart Carrier," at Aircraft Carrier Program Office (PMS-312) Naval Sea Systems Command, Washington, DC;

and Director of Shore Command, Control, Communications, Computers, Intelligence, Surveillance, and Reconnaissance Installations. His last assignment was as Executive Assistant at Space and Naval Warfare Systems Command.

His decorations include the Meritorious Service Medal (four awards), the Joint Commendation Medal, the Navy Achievement Medal (three awards), and multiple unit commendations.

## Capt. Patricia A. Miller<sup>2</sup>

Capt. Patricia A. Miller, who reported as SSC San Diego Executive Officer in July 2001, was appointed as Center Commanding Officer by SPAWAR Commander Rear Adm. Kenneth Slaght on 8 December 2001. As of 2 May 2002, Capt. Miller resumed her former position as SSC San Diego Executive Officer.

# SPAWAR SYSTEMS ACTIVITY PACIFIC<sup>3</sup>

SPAWAR Systems Activity Pacific Officer in Charge Cmdr. John Davidson was relieved by Cmdr. Raymond Alfaro at a Change of Charge ceremony in Hawaii on 10 January 2002. Cmdr. Davidson transferred to the Norfolk Naval Shipyard.

#### **CENTER STRATEGIC PLANNING**

#### 2002 TECHNICAL BOARD4

Center managers, division heads, administrative officers and resource managers met for 3 days in mid-May for the 2002 Technical Board meeting.

Day 1. Discussion focused first on issues impacting the Center's effectiveness, including national security military strategies, technology areas, and FORCEnet<sup>5</sup>). Executive Director Dr. Robert C. Kolb then discussed the plan to establish working teams to address subjects of critical concern to the Center.

Days 2 and 3. A presentation, "Leveraging Technology for the USPACOM Theatre Plan for Transformation," discussed areas essential to United States Pacific Command (USPACOM) vision, including Resource Stewardships, Revolution in Military Affairs, Regional Engagement, and Readiness. The challenge in this transformation process is achieving the right balance among coalition relations, training, and experimentation. The top challenges to USPACOM include C<sup>4</sup>I (command, control, communications, computers, and intelligence) equipment and procedures, multilevel security, integrated force protection, and training for complex interoperability issues. Possibilities for future program work for the Center involve this transformation effort.

Attendees formed action teams to address topics in several critical areas. Action teams and highlights of their efforts follow.

Strategic Decision-Making Processes. Topics included current decision-making process and improvements, the Center's Strategic Plan, and the new Balanced Scorecard initiative. Recommendations included:

- Promote Division-level strategic planning; every branch, every unit (micro-business unit) should also do strategic planning.
- Revise the Strategic Plan to reflect DoD strategies; simplify the Strategic Plan to avoid adding unnecessary work to daily routines.
- Eliminate parallel organizations that do not directly support the Strategic Plan; resolve charter overlaps.

Organizational Improvement. Topics included teaming, communication/morale, Center outreach, and support code tasking. Recommendations included:

- Develop a Center-wide, documented, formalized business process for teaming.
- Improve tech code/support code communication to improve morale on both sides.
- Increase positive outreach to the community and to SPAWAR headquarters.
- Perform a functional assessment of support code tasking (overhead support functions were seen as too "lean").

Management and Leadership of Technical Work. Focus was on teaming. Teaming allows quicker and more managed response to emerging project requirements, and reduces competition and duplication of resources. Recommendations included more positive encouragement and rewarding teaming behavior.

ERP—Moving to the Next Level. The team reported that the first year of Enterprise Resource Planning (ERP) operations were focused on gaining Chief Financial Officer compliance, i.e., satisfying legally mandated financial compliance requirements. Topics included the need for better ERP user interfaces and improved report and workflow processes. Recommendations included:

Form a Tiger Team/project systems forum to identify near-term requirements (top action items).

• Develop a "Project Controller" career path related to ERP.

Internal Business Practices (Procurements). Topics included staffing and qualifications of Technical Assistance Officers (TAOs) and Contracting Officer's Representatives (CORs). Recommendations included:

- Improve communications between requiring and reviewing codes.
- Ensure that CORs are qualified for specific functions.
- Provide templates for requirements documents (to be provided by Contracts Division).

The team also discussed some potential improvements in the simplified acquisition and purchase card processes, sought alternate sources for information technology (IT) acquisitions, and considered a process to send selected purchase backlogs to General Services Administration (GSA). The team expressed concerns about end-of-fiscal-year issues, including carryover, expiring funds, and project execution.

Internal Business Practices (Workforce). Topics included workforce development and shaping. Of particular concern was the length and difficulty of the hiring process. Issues identified for workforce development included awards, promotions, training, career paths, and mentoring. Issues identified for workforce shaping included retention and promotion, retraining, and performance-based adverse actions. Recommendations included:

- Seek new Center-level recruiters for hiring.
- Create a "Project Controller" position/career path.
- Balance New Professional (NP) hiring with mid-career hiring.
- Encourage managers to hire from the unfunded, underemployed ranks at the Center.

*De-Stressors/Morale*. Topics included internal communications, e-mail volume and quality, and excessive data calls, inadequate recognition, and the promotion "bottleneck" between DP3 and DP4 personnel levels. Recommendations included:

- Provide strong support to Internal Communications Team (ICT) initiatives.
- Develop standard e-mail processes.
- Form "Stressbuster Committee" to implement positive and aggressive initiatives to reduce stress on Center personnel and improve morale. Note: The Stressbuster Committee was formed shortly after the 2 May Tech Board; the *Outlook* chronicles the progress of the Committee's work on a series of 13 specific action items from the Tech Board and other Center issues. <sup>6, 7, 8, 9, 10, 11</sup>

# C⁴ISR TECHNOLOGY DEVELOPMENT12

Center leaders began designing and gradually implementing a corporate technology development plan to bring more vision-based planning to the Center's technology development efforts. The intent is to better focus the efforts of the Center workforce toward fulfilling the Center's technical vision.

Development of the Center's technical vision began several years ago and was formally approved by the Executive Board in the Spring 2002. Current efforts are underway to integrate the technical vision with the Center's technology development efforts. This process is modeled partly after a successful research and development planning process for submarine technology at the Office of Submarine Technology (SUBTECH, Naval Sea Systems Command).

SSC San Diego representatives have been working at SUBTECH in a 1-year rotational position for the last several years. These representatives are helping to form the technology development planning process at the Center. Teams and groups similar to those that make up the SUBTECH process are already in place at SSC San Diego.

SSC San Diego's Corporate Imperative teams<sup>13</sup> are assisting in the integration of the Center's vision and requirements with strategic thinking on warfighter capability and required technology. Seven cross-department teams were organized to develop leap-ahead capability concepts related to the imperatives and to formulate technology road maps to achieve the capabilities.

For additional background information about the Center's corporate technology development planning, see "Center Seeks to Plot C<sup>4</sup>ISR Technology Future." <sup>14</sup>

#### BALANCED SCORECARD<sup>15</sup>

SSC San Diego is committed to pursue higher performance as an organization. Center leaders are working to communicate the Center's vision and align individual and corporate efforts to achieve the vision. Substantial efforts have been made at all levels of SSC San Diego to link performance to that vision. The next major step forward in this effort is a formalized approach called the "Balanced Scorecard." <sup>16</sup>

The SSC San Diego Executive Board, with the essential support of a dedicated team, developed a Balanced Scorecard strategy map (Figure 2) to set the desired objectives of high performance. The map brings together the Center's vision, its "Strategic Themes" and "Strategic Objectives" required to achieve that vision, and the alignment of those objectives into four Balanced Scorecard perspectives (Customer, Buyer and Stakeholder; Financial; Internal; and Learning and Growth).

#### **Strategic Themes**

Achieving the vision requires several major thrusts, or Strategic Themes: Innovation, Integrated Products and Services, and Execution Excellence.

*Innovation*. SSC San Diego will meet customer expectations to achieve integrated solutions by investing in future capacity and creating processes to foster communication, visioning, and innovation across micro businesses.

Integrated Products and Services. SSC San Diego will consistently meet the quality expectations of our sponsors and users of our products and services, and will develop trusted external relationships emphasizing satisfaction, responsiveness, and feedback.

Execution Excellence. SSC San Diego will develop more effective administrative, support, and technical processes to improve customer value.

#### Strategic Objectives

The Strategic Objectives are a breakdown of the Strategic Themes into specific areas that ultimately can be measured. Twenty Strategic Objectives are positioned under the corresponding Strategic Theme and set in a matrix that aligns with one of four Balanced Scorecard perspectives (customer, financial, internal, and learning).

Through the principles of organizational improvement and the Balanced Scorecard philosophy, the Strategy Map represents the means by which the Center will measure its progress toward achieving the Center's vision and, in the process, attain substantial organizational improvement.

See also: "Balanced Scorecard Mini-Tech Board." 17

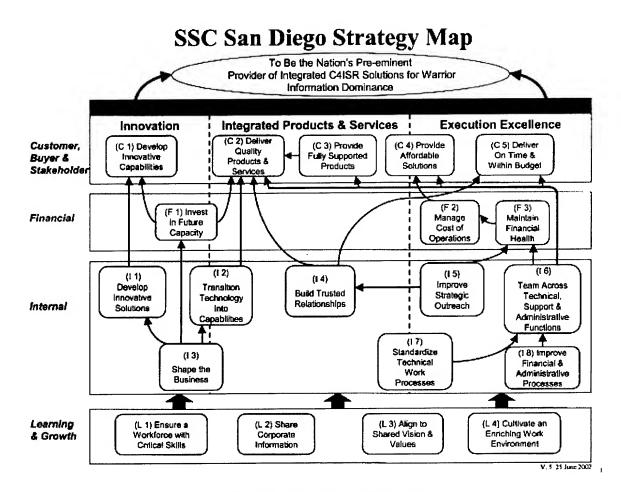


Figure 2. SSC San Diego strategy map.

#### THIRD HPO CHANGE CONFERENCE<sup>18</sup>

From 28 May through 31 May, six SSC San Diego employees participated in the Third HPO Change Conference held at the Federal Executive Institute in Charlottesville, Virginia. The Commonwealth Center for High Performing Organizations (CCHPO) hosted the conference. Organizations attending the conference indicated that they have found they must use additional developmental strategies to improve performance based on concepts taught in the HPO seminar. The HPO Seminar alone is insufficient to drive change. Supplemental efforts initiated at SSC San Diego include:

- Balanced Scorecard
- Development of internal performance consulting ability (initiated by the Improvement Integration Working Group [IIWG])
- Offering team building and individual development programs supported by the IIWG's Myers Brigg Type Indicator, "Seven Habits of Highly Effective People" workshops, and by the Systems Engineering Process Office's "High Performing Teams" workshop.

Dr. John Pickering, president of CCHPO, publicly commended SSC San Diego's IIWG for finding and beginning to apply the Situational Leadership II skills and practice consistent with a System 3 or 4 Leadership Philosophy.

Presentations made by SSC San Diego included a summary of performance improvement at the Center, and lessons learned from employing the Leadership Philosophy Questionnaire and 360-degree feedback.

#### **CENTER INITIATIVES**

#### PROJECT CABRILLO: ENTERPRISE RESOURCE PLANNING19

During 2002, SSC San Diego led the effort to become the first operational Enterprise Resource Planning (ERP) command, allowing the Navy to evaluate this new capability as part of the Navy's operational vision for "Sea Enterprise." For additional information, see "Sources/Notes." (20)

The Enterprise Resource Planning Project Cabrillo Team began the start of Wave 2 with a kickoff meeting on 7 February 2002. (See Center Command Histories for CY 2000 and 2001 for background information.<sup>21</sup>) Project team members were briefed on the overall program schedule, Wave 2 activities, the management approach, technical environment, life-cycle operations, and various procedures.

Wave 2 encompasses the upgrade of the SAP R/3 system from 4.6B to 4.6C. This technical upgrade sets the stage for later improvements. Functional upgrades to the system will be added as time goes on.

#### SOFTWARE PROCESS IMPROVEMENT INITIATIVE<sup>22</sup>

The SSC San Diego Software Process Improvement (SPI) Initiative resulted in two more projects achieving Level 3 on the Software Capability Maturity Model (SW-CMM): the Control Display Navigation Unit (CDNU) project and the Joint Tactical Information Distribution System (JTIDS).

The CDNU and JTIDS projects were evaluated in July by an internal assessment team. The team conducted interviews and reviewed project processes, procedures, and documentation. The evaluation team then compared the project's practices against the best practices described in the SW-CMM.

CDNU and JTIDS join an elite group of SSC San Diego projects that have achieved SW-CMM Level 3. In October 2001, four other SSC San Diego projects achieved SW-CMM Level 3: the Common Tier 3, Navy Key Management System, Marine Corps Air Traffic Control and Landing System, and Joint Network Design Agent. As the SPI Initiative continues to expand, more projects will achieve this milestone. The SPI Initiative now includes systems engineering and the Capability Maturity Model Integration (CMMI). A Center goal is for projects to achieve CMMI Level 3 as an interim milestone to Level 5.

#### SUPPLY INVENTORY MANAGEMENT<sup>23</sup>

At the recommendation of the Integrated Process Team for Sponsor-Owned Material (SOM), SSC San Diego began implementing a centralized, Center-wide, material inventory management solution using the Supply Inventory Management System (SIMS). The complexity of this undertaking was compounded by the diverse database products, internal data architecture, and business requirements associated with the existing, stand-alone, material inventory data systems that were integrated into this new centralized product.

The Fleet Engineering Department (Code 260) volunteered to be the first department to convert to SIMS. The SIMS conversion journey started in January 2001 and completed in June 2002. As of November 2002, all of Code 260's 25 data systems had been converted to SIMS.

In September 2001, the SOM inventory was estimated to be approximately 53% undervalued, and erroneously computed and reported. Code 260 has now greatly reduced the undervalued and erroneous reporting of SOM requirements. For total asset visibility (TAV), the majority of the inventory still remains nonstandard stock, although with aggressive technical editing the 10% initial estimate during site survey has been reassessed as better than 40% standard stock.

Visibility of SSC San Diego material was initially available through the Joint Computer-Aided Acquisition and Logistics Support System (JCALS). JCALS provided the capability to point to select data fields within SIMS and view SOM inventory. Because of the visibility of SSC San Diego SOM via JCALS, procurement offsets were forwarded via military standard requisition and issue procedures (MILSTRIP). JCALS capacity allowed only 200 to 300 requirements a day to be processed so Naval Supply searched for an alternative TAV tool. The Real-Time Residual Asset Management (RRAM) program was selected and SSC San Diego was chosen as SPAWAR's pilot site for Virtual SOM implementation in February 2002.

If the pilot proves successful, the accessibility will be expanded to include lateral redistribution, back orders, National Military Command System/Programmable Modular Communication Systems casualty reports from the Fleet, and direct transmission of asset status reporting request transactions for local determination.

# **ENERGY SAVINGS PROJECTS<sup>24</sup>**

The Facilities Management and Operations Office (Code 2036) began two new energy conservation opportunity (ECO) projects to reduce the Center's energy consumption. The basis for the energy savings projects are found in the Federal Energy Management Program, which provides information on financing alternatives, available resources, technical assistance, and projects. The Energy Policy Act of 1992 authorizes and encourages federal agencies to participate in utility programs ranging from rebates on equipment to delivering a complete turnkey project. Executive Order 13123 of 3 June 1999 directs agencies to reduce energy consumption 35% by year 2010, relative to a 1985 base, and a 30% reduction in greenhouse gases by 2010, relative to a 1990 base.

The two SSC San Diego projects are financed and contracted through an energy partnership of San Diego Gas and Electric (SDG&E), Southwest Division of Naval Facilities Engineering Command, and SSC San Diego. This partnership offers a least-cost, best-value solution to meeting the government's total energy needs. For the two projects, SDG&E will provide project management and financing as a customer service to the Center. The cost of the projects will be paid back by a utilities charge, a portion of the savings, over the calculated payback period.

In Bayside Building 1, the ECO project will install new energy efficient pumps, heating coils, and louvers with actuators. At Seaside, a new chiller plant will be built just north of Building 600.

Examples of completed ECO projects initiated and managed by the Center's facilities office include lighting retrofits, high-voltage alternating current retrofit (Buildings 1 and 600), exit signs retrofit, chilled water loop integration (OTC Building 1), and motor generator sets replacement (Seaside).

# NAVY/MARINE CORPS INTRANET (NMCI)<sup>25</sup>

The Navy Marine Corps Intranet (NMCI), a Secretary of the Navy initiative, is a long-term arrangement with the commercial sector. It will replace our current conglomeration of individual, shore-based networks with a single, integrated, Department of the Navy-wide Intranet for an estimated 360,000 users. The Information Strike Force (ISF) provides all associated equipment and software improvements necessary to meet security and quality of service requirements, as well as personnel training, maintenance, and operations. ISF is a team of companies led by Electronic Data Systems (EDS).

# PURCHASE CARD PROGRAM<sup>26</sup>

In 2000, Congress directed GAO to conduct audits of Purchase Card Programs at two randomly selected Navy organizations that were relatively large users. SSC San Diego was one of the two selected; the Navy

Public Works Center in San Diego was the other. The audit began in August 2000 and continued until May 2001 and included Congressional testimony by the former SSC San Diego Commanding Officer in July 2001. Those findings and testimony caused Congress to ask GAO to return for another 90-day follow-on audit.

The second audit was similar to the first and was conducted between November 2001 and February 2002. The focus of both investigations was to determine if the Center has proper purchase card controls in place and is a good steward of tax dollars. GAO found weaknesses, but also significant improvements, in the Center's program.

Although no fraud was found, GAO determined that the potential for abuse could not be ignored. Potential abuse means lack of tight internal controls. The Center program was suspended for all but 12 cardholders. For the program to be reinstated with a more workable number of cardholders, appropriate training in purchase card documentation procedures was required. The Center initiated a comprehensive review of the program and implemented effective changes to address potential problem areas.

#### SAFETY INTEGRATION<sup>27</sup>

The Naval Inspector General Oversight Inspection Unit (NOIU) evaluated SSC San Diego's Navy Occupational Safety and Health (NAVOSH) program in January 2002. Six NOIU safety and health specialists conducted the evaluation using a new methodology called the Process Review and Measurement System (PR&MS). The PR&MS measures the integration of safety into the core business of an activity.

The NOIU visit offered a training opportunity. PR&MS subject matter experts briefed the scope and intent of this new methodology to safety and other Center personnel. The visit was an essential step toward implementation of the PR&MS process-related methodology for improving safety performance.

Although SSC San Diego received a baseline score of 53%, the field compliance deficiencies have been abated and a plan of action and milestones has been developed for process-related findings.

# SECTION 3 TECHNICAL HIGHLIGHTS

#### **SUMMARY OF CY 2002 ACCOMPLISHMENTS**

- **Knowledge Web.** Installed Knowledge Web (K-Web) display technology onboard USS *Carl Vinson* (CVN 70), enabling dynamic control of naval airstrike forces from multiple carriers and a continuous air presence to support ground forces.
- Global Hawk. Supported the Global Hawk Unmanned Air Vehicle (UAV), enabling a large-scale flow of data from the UAV to tactical commanders and battle planners in support of Operation Enduring Freedom.
- Navy Regional Hawaii Command Center. Developed the Navy Regional Hawaii Command Center to support Homeland Security, Force Protection, and Anti-Terrorism in the Hawaiian Islands.
- Commander, Pacific Fleet (CINCPACFLT) Command Center. Developed the CINCPACFLT Command Center, which was used extensively by Commander, Third Fleet (COMTHIRDFLT) during Rim-of-the-Pacific (RIMPAC) 2002. Additional discussion of the RIMPAC 02 is provided later in this Command History.
- PC-IMAT (Interactive Multisensor Analysis Training, PC) V5.0. Approved by Commander, Submarine Force, Pacific Fleet, for use on Pacific Fleet submarines. Version 5.0 provides new capabilities and is now one of the primary antisubmarine warfare (ASW) planning tools provided to the Battle Group ASW Commander.
- Robotics. Developed and deployed ground robots to support Special Forces in Afghanistan. Robots were effective at searching caves and minimized danger to U.S. ground forces.
- Cryptoanalysis. Deployed new classified capability for cryptoanalysis (through Cryptologic Management and Analysis Support System) to forces afloat and ashore in support of Operation Enduring Freedom.
- Medical Data Surveillance System (MDSS). Installed and tested the MDSS, a
  processing/database capability that looks for symptom trends within populations to detect
  potential use of chem-bio agents, at several field locations, including the 18th Medical
  Command (MEDCOM) in Korea, Naval Hospitals in San Diego, Camp Pendleton, and
  Okinawa, and at U.S. Central Command (CENTCOM). Extensive operator training was
  also provided.
- Radiation Detection, Indication and Computation (RADIAC). Thirty-six RADIAC systems (a unique component of the C<sup>4</sup>ISR network of systems, used to locate, classify, and quantify gamma radiation emissions in underwater and air environments) in use by Operational Forces.
- Intelligence, Surveillance, and Reconnaissance Capability (ISRC). Transitioned ISRC technology, providing manned and unmanned aircraft video into Global Command and Control Systems-Maritime (GCCS-M), significantly enhancing Situational Awareness.
- GCCS-M Version 3.1.2.1 Authorized for Fleet Release. Global Command and Control-Maritime (GCCS-M) version 3.1.2.1 received final fleet release authorization. This release provides significantly enhanced Common Operational Picture (COP) and COP Synchronization Tools (CST) capabilities.

#### **NAVIGATION AND APPLIED SCIENCES**

## MARINE AIR TRAFFIC CONTROL AND LANDING SYSTEMS (MATCALS)28

The Marine Air Control Squadron-2 (MACS-2), located at Marine Corps Air Station Cherry Point, North Carolina, was tasked by the Joint Task Force Olympics (JTFO) to provide a surveillance radar system, the Marine Air Traffic Control And Landing Systems (MATCALS) AN/TPS-73 Air Traffic Control Subsystem (ATCS), for air security during the 2002 Winter Olympic Games at Park City, Utah. A transportable radar was needed to perform a gap filler mission.

MACS-2 contacted the SSC San Diego's Air Command and Control Branch (Code 2336) and requested assistance. The mission required interface to the U.S. Air Force (USAF) Air Security Operations Center (ASOC), at Hill Air Force Base (AFB), and the U.S. Customs Center using Federal Aviation Administration/USAF Common Digitizer-2 (CD-2) formatted messages. A one of a kind unit, the Multiple Radar Tracking System (MRTS) was built for the ATCS in 1995 to support a range control mission at Camp Lejeune, North Carolina, and had been recently turned over to SSC San Diego. It was the only device immediately available to convert the unique ATCS Naval Tactical Data System (NTDS) radar messages into the required CD-2 format.

The ATCS was installed and performance-tested in September 2001. The radar performed well throughout the games. It was manned 24/7 by the MACS-2 Marines and experienced only 1 hour of downtime in its 1000 hours of operation. SSC San Diego continued to provide remote technical and supply support assistance as required.

Potentially, AN/TPS-73 can perform many other homeland security related missions. Procurement of additional CD-2 converter devices has been investigated.

#### MARINE MAMMAL PROGRAM TARGET MINE SUPPORT<sup>29</sup>

SSC San Diego Biosciences Division (Code 235), is the in-service engineering agent and primary support activity for the Explosive Ordnance Disposal (EOD) units that maintain the Navy's MK-4, MK-5, MK-6, MK-7, and MK-8 Marine Mammal Systems (MMS). In 1994, after several ships struck mines in the Persian Gulf, SSC San Diego was tasked to develop a shallow water and very shallow water (SW/VSW) enhancement capability for the MMS. To develop these enhancements to the MMS capabilities, physically and acoustically valid SW/VSW foreign mine simulators were required for the dolphin-based MMS animal and operator training.

SSC San Diego consulted with the Naval Surface Warfare Center (NSWC), Office of Naval Intelligence (ONI), Naval Undersea Warfare Center (NUWC), Coastal Systems Station (CSS) Panama City, Mobile Mine Assembly Group (MOMAG), and the EOD community to determine the most likely threats to be encountered from off shore into the littoral zones. The mines of interest, constructed of glass-reinforced plastic (GRP) and other non-metallic materials, are difficult to locate with traditional sonar systems because of their low acoustic target strengths. Determining accurate physical and acoustic properties of these targets was especially crucial because of the highly sensitive nature of the Navy's mine-hunting dolphin's echolocation sonar.

To begin training, standard U.S. mine shapes similar to foreign mines were substituted, when available. Most of the SW/VSW mine shapes were very different from the U.S. inventory and required procurement, reverse engineering, and manufacturing. Efforts to locate and procure valid GRP mine simulators met with little success. Some could be purchased from manufacturers, but high cost and difficulty of acquisition made this undesirable. The Navy had no centralized office for developing and procuring the

necessary training mines, so the Center worked with NUWC and the VSW Mine Countermeasures Detachment (VSWMCMDET) to manufacture suitable mine simulators that met the MMS physical and acoustic requirements.

In 1998, the Naval Sea Systems Command (NAVSEA PMS-490) asked the Center to make the VSW/SW Exercise and Training (E&T) mine program available to all fleet mine hunting assets. An E&T mine integrated process team (IPT) was formed and chartered to supply all E&T mine targets for fleet mine hunting training and system assessment.

In addition to developing and validating the acoustic and physical properties involved with manufacturing these simulators, SSC San Diego is developing the capability to recover the mine shapes using the MK-5 MMS. MK-5 employs California sea lions to dive, locate, and attach lifting lines to the deployed targets in depths to 500 feet. Sea lions have been used to recover other test mines and missiles for over 25 years. This method of retrieval is more effective than using divers or remotely operated vehicles yielding high recovery rates and less susceptibility to environmental constraints. The inclusion of MK-5 attachment points to old mine shapes as well as future shapes will allow this option to be available for all E&T mine field recoveries.

In FY 01, Code 2353 wrote contracts to outfit MOMAG with three E&T mine shapes, totaling 150 mines. A contract was also written to supply the VSW Mine Countermeasures Detachment with an assortment of E&T mines. These E&T mines were previously not available to the Fleet. In FY 02, technical data packages for two new E&T mine shapes and MK-5 attachments were written. The contracts for development and manufacturing were prepared for release in late FY 02. In addition, a contract for procurement of 60 E&T mines (two shapes) to further outfit MOMAG was released for open bidding.

#### **COMMAND AND CONTROL**

# REAL-TIME EXECUTION DECISION SUPPORT (REDS) 30

The Real-Time Execution Decision Support (REDS) project is developing a collection of object-oriented technologies and enterprise solutions to provide strike warfare information management and decision support. These new technologies are becoming enablers for battle group decision-makers to retarget carrier-based tactical aircraft in flight.

REDS is an outgrowth of the overarching Real-time Targeting and Retargeting (RTR) program for controlling tactical aircraft and Tomahawk missiles in flight. It is sponsored by the Office of Naval Research (ONR) to develop Future Naval Capabilities (FNCs) for time-critical strike and knowledge superiority.

Efforts are being concentrated in three areas: reducing the normal 8- to 10-hour strike mission planning to less than 2 hours, supporting real-time replanning of a mission, and providing decision support tools for the rapid options generation of temporally constrained events. These development areas encompass information management, decision support, and communications management. They are centered on the carrier infrastructure, which supplies the information needed for mission planning.

The Center team relies on the Naval Strike and Air Warfare Center in Fallon, Nevada, for operational guidance. The REDS team observes and gathers data during carrier air wing training evolutions that are mandatory before deployment. Project personnel also work with Naval Air Systems Command, Naval Mission Planning Program Office (PMA-233), for integration of REDS into the Joint Mission Planning System (JMPS).

The team developed the REDS three-tier concept: (1) a shipboard/land based reconfigurable operations center, (2) Spectrum Management for communications, and (3) the Warfighter's Virtual Assistant (WVA) airborne interface that supports information transfer to and from the platforms.

Two new areas of research started in 2002: Airborne Battle Management System (ABMS) and Temporal Evaluation Model for Mobile Profiled Target Sets (TEMMPTS). ABMS will provide technologies to support an emerging concept of operations for the E-2C community called Airborne Command and Control (ABC2). TEMMPTS provides predictive assessments on threats based on weather, geographical, and geopolitical information. The goal is to better understand how and why a particular country deploys its assets, thus predicting with greater accuracy where mobile weapons systems or high-priority targets are located.

#### **AWS LINK-16 SYSTEM<sup>31</sup>**

A team from Israel's National Missile Defense Program participated in testing systems developed by the Tactical Systems Integration and Interoperability Division (Code 245) for Israel's Missile Defense System. The Arrow Weapon System (AWS), on which it is based, provides Israel with the ability to produce and field its own national missile defense system using the Arrow-II interceptor. Code 245 is the Navy's source for Link-16 expertise. The AWS Link-16 System (ALS) developed by Code 245 allows the Israeli AWS to exchange real-time missile track data with U.S. tactical systems and link the Arrow-II antiballistic missile to U.S. radar systems via Link-16. The AWS uses a missile launcher, command and control center, and sophisticated radar to track and intercept incoming ballistic missiles. The tests, which took place in SSC San Diego's Systems Integration Facility, were designed to verify the initial integration of the upgraded ALS.

#### **DISTRIBUTED ENGINEERING PLANT<sup>32</sup>**

The Navy Distributed Engineering Plant (DEP) team tested the USS *Harry S. Truman* (CVN 75) and USS *Constellation* (CV 64) battle groups during the Battle Force Interoperability Test (BFIT), 15 April through 2 May 2002. The April BFIT was particularly challenging because new combat systems versions for programs such as the Aegis Weapons System, E-2C Hawkeye, and the Combined Data Link Management System were tested.

The Navy uses BFIT to evaluate battle group combat systems configurations and characterize interoperability before deployment. BFIT and various other test events are accomplished through use of the DEP, a high-fidelity, shore-based battle group test bed formed by federating dispersed combat system sites around the U.S. to replicate a Navy battle group.

The DEP uses an asynchronous transfer mode (ATM) network backbone that provides a robust test environment with wide bandwidth. The DEP allows for several unique testing capabilities and functions. The ATM is segregated into virtual local area networks (VLANs) or "pipes." These VLANs allow for Tactical Digital Information Link (TADIL) data to be transmitted on separate pipes for Link-16 and Link-11. Additionally, VLANs exist for a shared simulated radar environment, data analysis file sharing, voice, and video teleconferencing. These network capabilities are designed, operated, and managed by the DEP Network Operations Center located in the Advanced Concepts and Engineering Division (Code 241).

In response to a Chief of Naval Operations directive, a Naval Sea Systems Command (NAVSEA) task force study, and the subsequent formation of the Navy Alliance<sup>33</sup>, the Navy DEP team was established in 1998 to address critical fleet interoperability issues. The primary mission of the DEP is the BFIT process whereby the Navy DEP team characterizes the interoperability of each deploying battle group and provides this information to the battle group staff and the acquisition community. DEP testing has been extremely valuable in many ways over the past 3 years. As of the fall of 2001, the DEP had executed nine BFITs covering 14 deployed battle groups, and fleet feedback has been very positive.

The Tactical Systems Integration and Interoperability Division (Code 245) DEP team is unique in the DEP community because its participation spans all areas of planning, test execution, engineering, and analysis. The DEP TADIL lead is responsible for setting TADIL requirements, ensuring TADIL reliability, and planning the introduction of future TADIL enhancements into the DEP. The DEP TADIL lead also oversees test execution, online TADIL analysis, and TADIL support in the TADIL Operations Center (TOC), which is located in the Systems Integration Facility (SIF), Lab 350.

By using the DEP, many more issues can be isolated than during program element testing. The operational battle group environment can be emulated with land-based test sites and the network. Battle group interoperability can be realistically evaluated in a controlled laboratory environment.

A unique aspect of the BFIT is the concept of battle group system integration and debugging. Historically, the first time a battle group came together as a total system was during the battle group system integration test, several months before deployment. The fleet sailors were executing the functions of system integration and system debug instead of their primary training goals. The advent of the DEP tool and the BFIT test process has effectively moved a large portion of the battle group system integration and debug process back ashore where it belongs.

The BFIT testing process follows a graduated concept of interoperability characterization. Combat systems programs are tested in increasingly complex environments starting with single-unit air surveillance tracking, moving to multiple-unit tracking, and then to identification and weapons coordination. Finally, the BFIT team evaluates the battle group with a final exercise used to flex all areas of interoperability. This exercise is called the Battle Force Interoperability Requirements (BFIR) event. In 1999, NAVSEA took on the task of developing battle-group-level metrics and established the BFIR

program. The ability to measure the performance of any system against a yardstick is critical to any systems engineering function as it supports an acquisition program. The metrics provided indicate system capability, functionality, developmental progress, and potential for system improvement and investment.

Currently, the DEP is fully operational for the battle group anti-air warfare mission. The DEP exercises the battle group as a system and tests all components of the battle group in a rigorous, repeatable environment. In addition, as a battle group test bed, the ability of the DEP to support system development programs as well as system acquisition decisions via performance analysis is just being realized. The BFIR program is providing quantitative analysis of battle group performance within the DEP. This information is critical to bounding the performance required of U.S. battle groups by measuring current and future performance of battle groups and battle group system components as they are acquired.

#### FLEET BATTLE EXPERIMENT JULIET34

In close partnership with the Fleet Commanders, the Navy Warfare Development Command (NWDC) designs, plans, and executes the Fleet Battle Experiment (FBE) Program, and then analyzes and disseminates experiment results. Through the FBEs, NWDC examines innovative warfighting concepts in an at-sea, operational environment. Although NWDC has led every FBE, SSC San Diego has been the only organization among U.S. Navy laboratories, industry, and academia to participate in every FBE.

FBE Juliet (J) was the tenth in a series of FBEs and was conducted under the overarching objectives of Millennium Challenge 2002 (MC-02), 24 July through 15 August, throughout the United States. FBE J was hosted by Commander, Third Fleet acting as FBE officer in charge of the experiment.

FBE J involved experimentation across all maritime warfare areas. FBE J was planned to develop and refine command and control processes for future joint maritime forces, including defining functions and planning process for the Joint Forces Maritime Component Commander, improving ship-based command and control, and enhancing the integration between networks and databases serving forward sea-based forces and rear elements. FBE J experimented in Joint Fires and Joint Sensor integration and employment with manned and unmanned distributed sensors over, on, and under the sea, and over and on the land.

The experiment specifically examined mine warfare, antisubmarine warfare, anti-surface ship warfare, and overland strike operations using manned and unmanned platforms. One highlight of the event was further experimentation with the joint high-speed vessel (experimental) Joint Venture (HSV-X1). The potential of fast, shallow draft, open architecture, multi-mission vessels with large payload fractions in the areas of mine warfare, special operations, ship-to-objective maneuver, and medical and noncombatant support operations was evaluated.

Of particular significance to the Center was the information and knowledge advantage initiative, which included:

- Joint and Maritime Command and Control Joint Forces Maritime Component Commander:
  Refine roles, functions, and planning process. Build initial tactics, techniques, and procedures
  and doctrine.
- Ship-based Joint  $C^2$ : Refine  $C^4$ ISR/manning support for sea-based Joint Force Commander.
- Netted Force: Improve coordination between forward sea-based forces and rear elements through enhanced networking. Continue coalition experimentation using software agent-based systems.

Facets of other initiatives related to the Center included:

• Information Operations: Integrate kinetic and non-kinetic engagement options. Extend computer network defense work from Fleet Battle Experiment India.

- *High-Speed Vessels:* Evaluate vessel speed, size, range, and endurance; evaluate reconfigurable payload characteristics for assured access missions. Evaluate use of vessels as transport, undersea warfare, fire support, sensor support, C<sup>2</sup> node, and logistics.
- *Unmanned Sensors, Platforms:* Refine concepts of employment and information fusion for distributed, networked, manned and unmanned platforms, and remote sensors for antisubmarine warfare/mine warfare/anti-surface warfare.
- Theater Air Missile Defense (TBMD): Examine multi-mission impacts of and joint C<sup>2</sup> for Navy TBMD-capable units.

#### **FLEET ENGINEERING**

# JOINT WARRIOR INTEROPERABILITY DEMONSTRATION (JWID) 2002<sup>35</sup>

The SPAWAR Chief Technology Office (Code 06), in conjunction with the Fleet Engineering Department (Code 260), hosted the Joint Warrior Interoperability Demonstration (JWID) 2002 in the Advanced Concepts Site (ACS), 13–24 May 2002. The ACS focused on challenges of the Global Information Grid (GIG) support to the warfighter.

JWID is the Chairman of the Joint Chiefs of Staff's annual event that enables the U.S. combatant commands and the international community to investigate command, control, communications, and computers (C<sup>4</sup>) solutions that focus on relevant and timely core objectives for enhancing coalition interoperability.

With more than 20 sites around the world participating, JWID '02 provided an opportunity to conduct international command and control interoperability trials, and to assess technology demonstration capabilities at five U.S. sites. Primary coalition participants included representatives from Australia, Canada, New Zealand, United Kingdom, Spain, Germany, and the North Atlantic Treaty Organization (NATO). For the first time, Pacific Rim countries also were represented in JWID.

The Special Projects and Implementation Branch (Code 2644) provided support in systems engineering, network engineering, security accreditation, and planning and execution of JWID '02. The Tactical Network Communications Branch (2631) provided support with the ACS connectivity to the JWID Coalition Wide Area Network (CWAN) via the Joint Integrated Communications Facility (JICF) located at SPAWAR (Old Town Building 2). Twenty-four personnel representing the U.S. Navy, Naval Reserve, Marine Corps, Royal Australian Navy, and the New Zealand Defense Force were brought in to operate and provide assessments of the technologies demonstrated.

The ACS is connected to the JICF through fiber-optic lines enclosed in a protected distribution system (PDS). This PDS provides the ACS with connectivity to a wide variety of satellite communication, terrestrial, and base-band systems. Additionally, Code 2631 maintained the Combined Federated Battle Laboratory Network (CFBLNet) point-of-presence in the JICF, allowing for round-the-clock connectivity to the CFBLNet and the Defense Information Systems Network Leading Edge Services. This support assisted in maintaining a 100% up status of the network connection to the CFBLNet, which was instrumental in the success of this year's JWID.

## RIMPAC 0236

Rim-of-the-Pacific (RIMPAC) 02, a multi-national, multi-force exercise, was conducted in the waters off Hawaii from 24 June to 22 July. Over 30 ships, 24 aircraft, and 11,000 sailors, airmen, Marines, soldiers, and Coast Guardsmen from eight nations participated in RIMPAC 02 training operations. SPAWAR personnel played a critical role in providing and supporting the extensive command, control, communications, computers, and intelligence (C<sup>4</sup>I) architecture needed to safely and successfully conduct this important event.

SPAWAR was an integral part of all phases of C<sup>4</sup>I preparation and operation. These include shore site installations at the Commander in Chief, U.S. Pacific Fleet (CINCPACFLT) Command Center (FCC) and the Combined Forces Air Component Commander's Air Operations Center (AOC); shipboard Combined Operations Wide Area Network (COWAN) installations on U.S. Navy and coalition ships; and onsite support and troubleshooting during operations at the FCC, AOC, and at-sea.

With the USS *Coronado* (AGF 11) not available during RIMPAC 02, the staffs of Commander Third Fleet (COMTHIRDFLT) and CINCPACFLT relied on SPAWAR expertise to prepare the FCC and AOC to provide the shore-based command and control infrastructure needed to run such a complex operation. A diverse team of employees from SSC San Diego, SPAWAR Systems Activity Pacific (Code 290), and SSC Charleston came together in late February 2002 to start the process of preparing the FCC and AOC.

To support RIMPAC 02, the FCC required installation of several major C4I systems. The FCC upgrades were spearheaded by the SSC San Diego personnel from C<sup>4</sup>I Programs, Hawaii (Code 2424). Code 290 provided the engineering management team for the FCC installations. After the major system installations at the FCC were complete, SPAWAR personnel provided critical around-the-clock operations and technical troubleshooting support.

In addition to preparing the shore sites for RIMPAC 02, SPAWAR claimancy personnel provided vital shipboard installations and at-sea support. Engineers from the Fleet Systems Engineering Team (FSET) conducted installation, testing, and troubleshooting for COWAN equipment on the majority of coalition units, as well as providing underway COWAN and high-frequency connectivity support. FSET engineers also provided ashore support during RIMPAC 02.

SSC San Diego's Installation Management Office (Code 26001) was instrumental in coordinating between SPAWAR Headquarters and the installation team. This coordination resulted in the successful installation of the various systems in the FCC.

# INTELLIGENCE, SURVEILLANCE, AND RECONNAISSANCE

# VERTICAL LAUNCH ANTI-SUBMARINE ROCKET (VLA)37

The Vertical Launch Anti-Submarine Rocket (VLA) program is sponsored by Naval Sea Systems Command Program Manager, Program Executive Officer Submarines. SSC San Diego Undersea Systems Branch (Code 2715) serves primarily as technical direction agent but is also involved in other program functions such as system integration and test and evaluation. Currently, the undersea system's foreign military sales are complete but there continues to be direct commercial sales (DCS). In support of the DCS production, Lockheed Martin has funded Code 2715, via commercial service agreement, to conduct testing of nose cap shells. The VLA weapon is launched from a vertical launch system on U.S. Navy ships, such as *Spruance* and *Arleigh Burke* class destroyers, and *Ticonderoga*-class guided missile cruisers.

The VLA missile consists of a lightweight torpedo coupled to a rocket with an airframe. The forward end of the torpedo has a phenolic (plastic) nose cap installed to protect the transducer elements during several stages of the missile's flight. Because of a recent transfer of intellectual property rights, the phenolic material used to manufacture the nose cap shell is being re-qualified. As part of this effort, SSC San Diego is conducting water entry tests at the SSC San Diego's Transducer Evaluation Center (TRANSDEC).

### **GROUND AIR PASSIVE SURVEILLANCE ACTD<sup>38</sup>**

The Ground Air Passive Surveillance (GAPS) Advanced Concept Technology Demonstration (ACTD) was conducted at the Naval Air Warfare Center-Aircraft Division (NAWC-AD), Patuxent River, Maryland, 30 May to 14 June 2002. This demonstration was the first field demonstration of the Lockheed Martin Mission Systems Silent Sentry 3 (SS3). The Joint and National Systems Division (Code 273) provides the technical management for the GAPS ACTD, which began in FY 00 to assess the military utility of the SS3 passive coherent location (PCL) technology. This technology uses the transmitted signals from commercial FM (frequency modulation) radio and television stations to provide the illumination for the passive radar system.

The tests were highlighted by a demonstration of the system to Deputy Undersecretary of Defense for Advanced Systems and Concepts. The many visitors who observed the demonstration were extremely impressed with this evolution of the SS3 system. The SS3 system software had just become operational on 16 May 2002, so this was an aggressive schedule to demonstrate it so soon after initial operations. Because of the high visibility of SS3 and interest associated with the anticipated delivery of the system, a successful demonstration of the system was required as soon as possible to aid in system transition.

First, the technology was assessed for counter-drug missions by demonstrating PCL as a real-time, mobile, wide-area, passive surveillance system for detection, tracking, and localization of air targets. Second, the PCL system utility was evaluated for blue force military operations in littoral regions. Third, the capability of red forces to exploit this technology was assessed.

Southern Command is the principal user/sponsor for GAPS. The Joint Inter-Agency Task Force East is the operational manager responsible for all planning, coordination, and direction of user activities related to the demonstration project. Finally, the Office of the Chief of Naval Operations is the GAPS service sponsor and provides the ACTD transition manager, who directs transition planning and execution.

#### **COMMUNICATIONS AND INFORMATION SYSTEMS**

# COMBAT WEAR INTEGRATION (COMWIN) ANTENNA<sup>39</sup>

Advances in testing and development have continued to evolve for the Combat Wear Integration (COMWIN) antenna since the technology was described in the CY 2001 Command History. <sup>40</sup> The COMWIN antenna has been tested under as many realistic conditions as possible to evaluate how well it works when the user is standing up, lying down, or walking.

The goal of the project is to develop a human-carried antenna that can send or receive a signal, at any frequency between 2 and 2,400 MHz, while concealing the identity of the radio operator. The concealment occurs by integrating the antenna into the uniform so that the radio operator looks like every other Marine or soldier. The system has wireless potential using voice activation and does not require use of the hands.

The primary antenna is a vest that is worn under the shirt. The vest antenna covers the frequency range from 30 to 500 MHz. This 13-to-1 frequency range corresponds to ultra broadband. Other components include an antenna conformal to a helmet that covers 500 to 2400 MHz, a whole body antenna that covers 2 to 30 MHz, and a signal distribution system that sends the signal to the appropriate antenna for efficient transmission. Each component has been successfully tested with radio or video signals.

User safety is paramount. To ensure its safety, the antenna has been tested at Brooks Air Force Base to identify hot spots. Research will continue until everyone in the scientific community agrees that the antenna can be safely used by personnel.

Communications capabilities of the COMWIN vest antenna were successfully tested to distances of 7.7 kilometers. Radio transmission for frequencies higher than about 30 MHz cannot go over the horizon and COMWIN has a 12-mile line-of-sight limit for operators at heights less than 100 feet.

The investigators have experimented with the vest antenna at many frequencies between 50 and 450 MHz. The vest antenna part of the COMWIN antenna has very good characteristics at frequencies between 30 and 500 MHz. The government has sold off much of the frequency spectrum that the military previously could use. The COMWIN antenna will provide much greater flexibility in the use of the permissible spectrum. The greater spectrum of frequencies COMWIN could provide for the military has potential applications for civil defense as well.

# DOMESTIC EMERGENCY RESPONSE INFORMATION SERVICE (DERIS)41

In August 2001, SSC San Diego's Crisis Consequence Management team conducted an urban emergency exercise with local San Diego government agencies. SSC San Diego's experience and success with the exercise, using a Defense Advanced Research Projects Agency-developed system, came to the attention of the Department of Defense Homeland Security Task Force. SSC San Diego was tasked to design a multiple crises scenario in urban environments.

The homeland defense system used in the August demonstration showed the potential of sharing information quickly and easily to improve response and make use of scarce resources in an emergency. It consisted of the Enhanced Consequence Management Planning and Support System (ENCOMPASS), wireless communications provided by the Deployable Communications Support Terminal (developed by SSC San Diego), and the University of California, San Diego, High Performance Wireless Research and Education Network.

The DERIS system demonstration was conducted on 12 March. The experiment linked disaster preparedness components, organized working relationships with emergency management teams at various levels, and worked to stay within existing protocols for dealing with emergencies using proper matches of tactical and command level organizations. The San Diego team designed a complex scenario involving terrorists in San Diego Harbor. In response, various local agencies developed a coordinated effort and the would-be terrorists were apprehended.

SSC San Diego developed the protocols around the scenario and decided who would handle the issues and determine effective communication patterns. With so many agencies involved, the exercise was complex. Participants agreed that more government support is needed to upgrade all capabilities for emergency management, and these must fit the existing methods of operation and protocols.

# COMBAT SURVIVOR EVADER LOCATOR (CSEL) BASE STATION<sup>42</sup>

SSC San Diego and SSC Charleston employees completed installation of the ultra high-frequency SATCOM base station (UBS) for the Combat Survivor Evader Locator (CSEL) program at Naval Computers and Telecommunications Station (NTCS) Sigonella, Italy. CSEL is a joint program, with the U.S. Air Force as the lead service. The program is currently in low rate initial production supporting operational testing. Combined developmental/operational testing began in March and will be completed with the formal multi-service operational test and evaluation (MOT&E). Fielding approval is pending successful completion of MOT&E, with the results supporting a May 2003 Milestone III/Full Rate Production Decision. The CSEL UBS at NCTS Sigonella is critical for the completion of MOT&E and the continued success of the program.

CSEL is the tri-service combat search and rescue (CSAR) replacement for the existing survival radios used today by aircrews and special forces. CSEL adds a secure, anti-spoof and jam-resistant military Global Positioning System (GPS) capability. But the major technology leap over today's combat survival radios is the ability to communicate over the horizon via secure SATCOM. The key to the CSEL architecture is the ability of the handheld radios to communicate via SATCOM directly to a rescue coordination center.

CSEL became a priority acquisition effort in 1995 after Air Force Capt. Scott O'Grady was shot down over Bosnia and was lost for 6 days. Congress raised concerns about the primitive technologies employed for localization and communications in the recovery of missing aircrews. Personnel recovery became the Secretary of Defense's highest priority. The Department of Defense designated the Air Force as the lead service, and the Boeing Company was awarded the contract in February 1996.

The Integrated Networks Branch (Code 2824) and the Radio Frequency Communications Systems Division (Code 28405) have been supporting the development of the CSEL system and are responsible for CSEL UBS installations worldwide. The base stations enable the system to communicate over the horizon. Four CSEL base stations will be installed to provide global communications coverage.

#### **APPENDIX A: CY 2002 ACHIEVEMENT AWARDS**

#### **DEPARTMENT OF DEFENSE AWARDS**

# DoD Electromagnetic Environmental Effects (E3) Program Dr. Robert J. Haislmaier Memorial Award

Dr. Shing T. Li, for significant contributions to the Electromagnetic Environmental Effects Community. Dr. Li has been manager of the Electromagnetic Compatibility (EMC) project at the Center since 1984, and is internationally recognized for his contributions in the EMC area.

# Defense Advanced Research Projects Agency 2002 Award for Outstanding Performance by a Government Technical Agent

Dr. Cynthia Hanson, for technical expertise across a number of disciplines and timely contractual assistance

#### Commander-in-Chief, U.S. Pacific Fleet WOW Award

For managing the upgrade to the CINCPACFLT command center, completed a month ahead of schedule. Team converted a briefing facility to a multi-functional command center with 23 workstations, desktop video teleconferencing, satellite communication handsets, and secure communications

Sharon Albus-Kimura Jay Sakai Glenn Takahashi Steve Watkins

#### **Joint Civilian Service Commendation Awards**

For efforts on the Coalition Theatre Logistics Advanced Concept Technology Demonstration

Bruce Fink Dexter Ishii Bill Steeger

#### **Advanced Concept Technology Demonstration Manager of the Year**

Bruce Fink

#### **NAVY AWARDS**

#### **Navy Meritorious Civilian Service Award**

John Audia for his vision and enthusiasm in organizing and leading a division formed from merger of several groups, initiating new programs and projects within that division

David Chadwick for work on a multi-agency task force of city, state and federal agencies to clean up contaminated sediments in San Diego Bay

Terry Clark for improving branch processes using modern management theory, High Performance Organization and Balanced Scorecard techniques

Jerome Dejaco for developing and managing new business opportunities for upgrading the T-AGOS-19 class of ships with the littoral Low Frequency Active surveillance system

James Dombrowski for leadership of the Advanced Concepts Branch and management of the Fiber Optic Microcable Program and the Hermes and P1 projects

Solomon Fink for supporting unique funding requirements for Department of Defense and non-DoD sponsors

Joseph Fitchek for direction of R&D on advanced hyperspectral capability for detection of submerged objects

Dr. Clarence Fuzak for development of strategic and tactical Navy surveillance systems, and development and assessment of sensor data fusion processing algorithms for precision geolocation information

Gregory Hama for planning and implementation of the Automated Digital Network System at Naval Computer and Telecommunications Area Master Station, Pacific, and at Commander, Submarine Forces Pacific

Dr. Eric Hendricks for his role in creating the Independent Applied Research Program, and for leadership of an action team to identify Center technologies with homeland defense potential after September 11, 2001

Thinh Ho for technical achievement and inventions in antenna design and modeling

Visarath In for research in non-linear dynamics in several important areas, including medical applications (human hearts undergoing fibrillation), wideband antennas and wideband tracking

Barbara Johnson for her involvement with the Department of the Navy Information Technology Umbrella

Dr. Brenda-Lee Karasik for establishment of the Competitive Intelligence Marketing Group to develop business case analyses of new technical areas and the Center for Commercialization of Advanced Technology project to streamline the technology transfer process

Philip Lazar for maintaining and rehosting the Command and Control Processor programs used operationally in 135 U.S. Navy and foreign ships and shore sites

Roy McConnaughey for design efforts on the Theatre Battle Management Core Systems and the Contingency Theatre Air Control System Automated Planning Systems Year 2000 remediation

Linda Modica for development of a wide range of financial, contract, and project management information products

Arthur Nakagawa for leadership of the command, control, communications, computers and intelligence suite project for the new U.S. Commander-in-Chief Pacific headquarters

C.A. Norton for service as Division Chief for Systems Engineering, Joint Warfighting Center, U.S. Joint Forces Command. He expanded the systems engineering team, guiding it in design, implementation and operation of the Joint Training Analysis and Simulation Center, DoD's premier facility in this area.

Edward Peterson for research that contributed to efficiency of ultra high frequency satellite communications channels available to the fleet

Barry Randall for initiative and innovation in dealing with ever changing financial requirements for the Command and Control Department

Peter Shaw for management of the Evolutionary Acquisition Block upgrades for the Navigation Sensor System Interface Display and Control System

Allen Shum for invention of the Stochastic Unified Multiple Access protocol, a simple, robust, efficient, scalable and flexible solution to long-standing, complex Link 16 tactical data link problems

Randall Volker for leadership as program manager for initiation and implementation of the Enterprise Resource Program

Michael Wood for leadership of a national team to develop and verify computer-based simulation models for ionizing radiation effects on microelectronic devices

Dwight Yoshinaga for service as intelligence systems technical adviser for U.S. Special Operations Command Pacific, supporting operational readiness of intelligence information and communications systems

Mark Zabriskie for management of a specialist team to support the Web-Enabled Navy, including development of technical/system architecture

## Space and Naval Warfare Systems Command (SPAWAR) Special Act Award

For moving an immature product baseline to one mature and stable enough to support full-scale system integration, certification, operational testing, and fielding

Common Operating Environment Tiger Team

Cathy Croswait

Sharon Roe

Pat Garcia

Gail Rutherford

Randy Garlinghouse

Kim Trieu

Chris Johnson

#### **SPAWAR** "On the Spot" Award

Leslie Davenport, for efforts as a member of a Joint UHF Military Satellite Communications Control System Integrated Logistics Support team

#### **SPAWAR Lightning Bolt Team Excellence Award**

For contributions to employee morale

**Employees Services Council** 

Nancy Hupp Joan Baker Althea Kaneaster Mary Boner Elizabeth Bowen Erin Lyles Ric Mazzetti Glorina Carr Lisa Collins Deb McCormick JoAnne Newton **Betty Croft** Lt. William Deniston Paula Riddle Mike Sammuli Rose Duarte Mary Elliott Letty Soto

Dan Garcia Edward Gray

# **Combined Federal Campaign Bronze Activity Award**

Sherry Wandrack

SSC San Diego

#### **ORGANIZATIONAL/INDUSTRY AWARDS**

#### **Acoustical Society of America R. Bruce Lindsey Award**

Dr. James Finneran, for work in bioacoustics, studying hearing capabilities of marine mammals and fish and for efforts on effects of human-generated sound on marine mammal.

# Armed Forces Communications and Electronics Association, San Diego Chapter, AFCEAN of the Month

Leif Hendrickson

#### **Human Factors and Ergonomics Society Jerome H. Ely Award**

Dr. Michael Cowen, for most outstanding human factors journal article

#### **National Defense Industrial Association Fleet Support Award**

Mark Blocksom for supervision of cryptologic surveillance systems installs, particularly for designing and managing installation of joint SPAWAR/SSC San Diego Advanced Concepts Site, a 250-plus node Wide Area Network designed to accommodate coalition partners

#### **CENTER CIVILIAN AWARDS**

#### Lauritsen-Bennett Award

Dr. Glenn Osga for Excellence in Science as a leading Navy research scientist in human-computer interface technology with major program successes with the Navy Advanced Information Management and Evaluation System and the CNO-funded Manning Affordability Initiative/Multi-Modal Watchstation

Robert Wernli for Excellence in Engineering for development of unmanned underwater vehicles. He directed development of one of the Navy's premier undersea test facilities, which supports some of the nation's most important intelligence, surveillance, reconnaissance, and ocean systems fleet applications.

#### Secretarial Award

Laurie Wilcox

#### Team Awards

U.S. Central Command Deployable Headquarters team, which teamed with the Joint Precision Strike Office to build a deployable headquarters for the Central Command, including system architecture, shelters, communications, applications, security, system integration and test, and integrated logistics support

Les Anderson

Mark Freedman

Guy Casciola

Pho Le

Jack Chandler

Dennis Magsombol

Victor Chao

Marc Sorensen

Linda Dunham

Thomas Tiernan

William Eichelberger

Lee Zimmerman

Robert Franco

Sean Zion

Combined Operations Wide Area Network (COWAN) team. Funded by Commander-in-Chief, U.S. Forces Pacific, and Commander-in-Chief, U.S. Pacific Fleet, team developed networking services for coalition partners to communicate, collaborate, share data and receive tactical information as they deployed within U.S. Navy carrier battle groups and amphibious ready groups. After September 11, 2001, COWAN's role expanded to include direct support of Operation Enduring Freedom.

Guy Atiburrcio

James Lee

Brad Carter

Keith Monzen Brian Myers

Daryl Ching Kenneth Ching

Michael Nockerts

Yi Ping Deng

Roger Ogden

Gregory Hama Debora Harlor Doug Robert Jim Rogers

Robert Ichiyama Mark Ignacio Scott Simms Robert Stephenson

Wing Kaida

**Building 600 restoration team**, which reacted quickly to a major water pipe break that flooded labs in the building, destroying power panels and transformers, communications and electrical cabling. The team handled water removal, assessed and minimized potential environmental hazards to personnel, designed and contracted for refurbishment of the spaces with minimal delays.

Sergio Alonzo Malcolm Johnson Joel Baumbaugh Rick Kawachi John Chess Karl Maska Sam Corrao Tim Mayberry Randy Peacock **Gary Curtis** Peggy Peterson Gary Douglass Michelle Ferro-Czech Terry Rakestraw Tom Gaydos Dana Shaw Dave Willis Gabe Haduch Rick Wilson Carol Haney

Distributed Engineering Plant Network Operations Center team. Created by the Navy acquisition commands—Naval Air Systems Command, Naval Sea Systems Command, Space and Naval Warfare Systems Command—the team addressed combat and command, control, communications, computers, intelligence, surveillance and reconnaissance (C4ISR) interoperability issues, facilitating delivery of interoperable weapon and C4ISR systems to Navy battle groups and joint operations battle forces.

Kenneth Boyd
Sheena Brannan
Peter Ngan
Sissy Gillihan
Eric Godat
Joe Hack
Jay Hayser

Chuck Kilgore
Wayne Nelson
Cyril Pedrano
Peter Pham
Liz Rothgeb
Mushir Shinta
Viet Tran

Transport Test and Integration Complex Team was formed as a cooperative effort by SPAWAR and SSC San Diego as the Center's distributed engineering plant. Their mission is to use San Diego area technology resources effectively to accomplish end-to-end systems level testing prior to fielding products in the fleet.

**Todd Landers** Thomas Aird Joe Mantione Ray Barrera Dale Bryan Don Milstead Douglas Bui Eric Otte Paul Catano Jeffery Quy Noemi Ramirez **Steve Chance** Margaret Robbie George Evanoff George Frederick John Schwetz Tom Hively Hoa Vo Chris Horne

U.S. Coast Guard Support team, which made major technical contributions to the two largest acquisition projects in Coast Guard history—the National Distress and Response System Modernization Program, a short-range, very high frequency communications system, and the Deepwater Capability Replacement Project, intended to replace an aging aircraft and cutter fleet and provide it an integrated C4ISR capability.

James Allen Anastasia Dimitriu Mary Edwards Bernadette Gallagher Susan Henry Judy Huber Paul Johnson Joseph Loughlin Larry Martin Galard Mills David Morin Michael Reaves Paul Sheets James Tomitagawa

Bryan Kubishta Thomas Utschig

### **Exemplary Achievement Award**

Jeanne Abriel Hana Abusalem Alvin Agena Janet Andersen JoAnne Blodgett Rolan Bloomfield Pamela Boss **Beverly Bowen** Ed Budzyna Rowena Carlson Robert Castello Jose Chavez **Daryl Ching** Mark Clawson Robert Coffman Eric Coolbaugh Cathy Croswait Gerald Cruz Judy Cruz James Daly Melissa Dolan Patsy Dworshak Armona Farwell Timothy Fitzgerald JoAnn Flavin Ray Fukumitsu Joseph Gallagher Ronald Gardner Gina Goodman Callis Goodrich Richard Griffin Ronald Hidinger Justin Hodiak

**Eugene Howard** James Hubin Claudine Huggins Terri Hupp Grace Huynh Susan James Wayne Johnson Harold Jones Phillip Juarez David Kellmeyer Tomas Kelly Aram Kevorkian Charles Kilgore Gary King Jacob Langford David Lapota Marilyn Lasniewski Alfredo Lopez Mytiec Luc Martin Machniak Myron MacNeil Michele Marshall John Martin James McGeary Paul Meisinger **Granton Merkel** Donna Miller Karl Moeller Joseph Morales Catherine Morse Robert Mullen

Maureen Myer

James O'Neill

Paul Pakus Wanda Parise Jennifer Park Svlvia Proffit Michael Putnam Michael Reaves Marjorie Rezachek Paul Rinkleib Ken Robinson Carl Rosengrant Mark Roser Westel Rowland Mary Saavedra Candice Saka Jay Sakai Alan Sandlin Kelly Sobon Willard Stevenson Mona Sullivan Grant Tanaka Glenn Tolentino Carol Townsend Timothy Varhola Stan Vermeers Aleta Wallace Ryan Wark Jeffry Waters Todd Webber Jimmie Williams Donna Williamson Dean Willis

Christopher Yerkes

#### SSC SAN DIEGO PUBLICATION AWARDS

SSC San Diego Publication Awards for 1998-1999 were presented on 7 March 2002.

## 1998 Publications of the Year Recipients

## CATEGORY 1 SSC San Diego Technical Reports

Parvis Soltan, Dr. Mark Lasher, Weldon Dahlke, Malvyn McDonald, Neil Acantilado, TR 1763, Revision 2, "Improved Second-Generation 3-D Volumetric Display System."

# CATEGORY 2 SSC San Diego Technical Documents (Technical)

David Sailors, Amalia Barrios, Wayne Patterson, Herb Hitney TD 3033, "Advanced Propagation Model Computer Software Configuration Item Documents."

## CATEGORY 5 Articles in the Open Literature

Robb Johnson, Dr. Paul de la Houssaye, Charles Chang, Pin-Fan Chen, Dr. Michael Wood, Dr. Graham Garcia, Dr. Isaac Lagnado, Peter Asbeck "Advanced Thin-Film Silicone-on-Sapphire Technology: Microwave Circuit Applications."

## CATEGORY 6 Articles in Conference Proceedings

Dr. Robert Dinger, D. A. Jancic, "Development of a Shipboard High Frequency Surface Wave Radar for Anti-Ship Missile Detection."

### 1998 Publication Award Recipients

# CATEGORY 1 SSC San Diego Technical Reports

Formal Center-approved publications presenting results of an effort taken by the Center toward an objective defined by a sponsor. SSC San Diego's most formal document.

**DISTINGUISHED**: Randall Brannan, Dr. Dale Barbour, Haw Jye Shyu, TR 1784, "Revised Design and Evaluation of Track-Before-Detect Processing for Acoustic Broadband Data."

**EXCELLENCE**: Charles Katz, TR 1768, "Seawater Polynuclear Aromatic Hydrocarbons and Copper in San Diego Bay."

MERIT: Ronald Major, Dr. John Rockway, Robert Welch, Peter Donich, TR 1770, "Link Analysis of Shipboard Satellite Communication Phased-Array Antenna."

# CATEGORY 2 SSC San Diego Technical Documents (Technical)

Covers all other types of technical material that do not fall under the technical report series.

**DISTINGUISHED:** Andrew Estabrook, Robert MacDougall, Richard Ludwig, TD 3042, "Unmanned Air Vehicle Impact on CVX (Next Generation Aircraft Carrier) Design."

**EXCELLENCE:** Dr. George Benthien, Don Barach, TD 2980, "Handbook of Acoustic Projector Technology, Revision 1."

**MERIT**: Bart Everett, Robin Laird, Gary Gilbreath, Tracy Heath-Pastore, Rebecca Inderieden, K. Grant, D. M. Jaffee, TD 3026, "Multiple Resource Host Architecture for the Mobile Detection Assessment and Response System."

CATEGORY 3 SSC San Diego Technical Documents (Administrative)

Covers all administrative aspects of the Center's technical work.

**DISTINGUISHED**: Wayne Patterson, TD 3028, "Advanced Refractive Effects Prediction System, Version 1.0 User's Manual."

# CATEGORY 4 Special Documents

Posters, brochures, fact sheets, and all other high-level marketing material.

**DISTINGUISHED**: Dr. Aram Kevorkian, SD 128, Revision 1, "On Point High Performance Computing News from SSC San Diego."

#### CATEGORY 5 Articles in the Open Literature

Articles appearing in academic or professional journals or scholarly books which the author intends to be an original contribution to science or technology.

**DISTINGUISHED:** Dr. Mark Shensa, "Quotient Coding for Fading Channels."

**EXCELLENCE:** J. W. C. Robinson, D. E. Asraf, Dr. Adi Bulsara, Dr. Mario Inchiosa, "Information-Theoretic Distance Measures and a Generalization of Stochastic Resonance."

MERIT: Dr. Roy Axford, Laurence Milstein, Dr. Jim Zeidler, "The Effects of Pseudo Noise Sequences on the Misconvergence of the Constant Modulus Algorithm."

#### CATEGORY 6 Articles in Conference Proceedings

Articles published that support an oral presentation given at a recognized conference or symposium.

**DISTINGUISHED**: Dominic Ciccimaro, Bart Everett, Gary Gilbreath, Theresa Tran, "An Automated Security Response Robot."

**EXCELLENCE:** Joe Rice, M. D. Green, S. Merriam, "Underwater Acoustic Modem Configured for Use in a Local Area Network."

MERIT: Dr. Donald Bamber, "How Probability Theory Can Help Us Design Rule-Based Systems."

# 1999 Publications of the Year Recipients

# CATEGORY 1 SSC San Diego Technical Reports

Thomas Roy, Jill Bekkedahl, M. Hogue, Marlene Mayekawa, Stephen Hobbs, John Herman, Mike Howard, TR 1796, "Signal Processing and Data Fusion for Deployable Autonomous Distributed Systems."

# CATEGORY 2 SSC San Diego Technical Documents (Technical)

Tom Tiernan, TD 3091, "Extending the Littoral Battlespace Advanced Concept Technology Demonstration, Major Systems Demonstration Number 1 Assessment Plan."

# CATEGORY 5 Articles in the Open Literature

Michael Reuter, Dr. Jim Zeidler, "Nonlinear Effects in Local Monitoring System Adaptive Equalizers."

# CATEGORY 6 Articles in Conference Proceedings

Dr. Frank Hanson, Erhard Schimitschek, "Relative Ladar Performance in Littoral Environments, the Case for Mid-Infrared Coherent Laser Radars."

# 1999 Publication Award Recipients

# CATEGORY 1 SSC San Diego Technical Reports

Formal Center-approved publications presenting results of an effort taken by the Center toward an objective defined by a sponsor. This is the Center's most formal document.

**DISTINGUISHED**: Dr. Richard Adams, Lt. Cmdr. Peter Haglind, Lt. Cmdr. Howard Pace, Jovan Lebaric, Richard Adler, Capt. Thomas Gainor, Ah Tuan Tan, TR 1808, "Fiscal Year 1999 Wideband Antenna Feasibility Study, Man-Carried Ultrawideband Antenna System."

**EXCELLENCE**: Dr. Thomas E. Jones, Thomas Roy, TR 1776, "Electromagnetic Sensors for Deployable Autonomous Distributed Systems."

MERIT: Dr. Gabriel Lengua, TR 1790, "Bistatic Response of Target Highlights."

# CATEGORY 2 SSC San Diego Technical Documents (Technical)

Covers all other types of technical material that do not fall under a technical report series.

**DISTINGUISHED:** Dr. Thinh Ho, Stephen Hart, Terry Hilsabeck, TD 3067, "Multifunctional Satellite Communications Systems, Antenna Technology Development."

# CATEGORY 3 SSC San Diego Technical Documents (Administrative)

Covers all administrative aspects of the Center's technical work.

**DISTINGUISHED:** Thomas Hepner, TD 3070, "User's Guide for the Naval Communications Assessment Tool Software Version 2.0."

**EXCELLENCE:** Tom LaPuzza, Lee Hood, TD 3050, "SSC San Diego Command History, Calendar Year 1998."

MERIT: Marion McCord, TD 3075, "Department of the Navy Foreign Disclosure Decisions Data Base Procedural Guide."

### CATEGORY 4 Special Documents

Posters, brochures, fact sheets, and all other high-level marketing material.

**EXCELLENCE**: Karen Thomas, Joyce Hameloth, Ed Alburo, SD 135, "Data Link Test Tools-Joint Interoperability Test and Evaluation."

MERIT: Lee Zimmerman, SD 134, "Information Operations Center of the Future."

# CATEGORY 5 Articles in the Open Literature

Articles appearing in academic or professional journals or scholarly books that the author intends to be an original contribution to science or technology.

**DISTINGUISHED**: Dr. Sivaguru Sritharan, "Deterministic and Stochastic Control of Navier-Stokes Equation with Linear, Monotone, and Hyperviscosities."

**EXCELLENCE**: Michael Latz, Dr. Jim Rohr, "Luminescent Response of the Red Tide Dinoflagellate Lingulodinium Polyedrum to Laminar and Turbulent Flow."

MERIT: Tim Pattison, Dr. Shih Chou, "Sensitivity Analysis of Dual-Satellite Geolocation."

#### CATEGORY 6 Articles in Conference Proceedings

Articles published that support an oral presentation given at a recognized conference or symposium.

**DISTINGUISHED**: Jean-Francios Diouris, Steven McLaughlin, Dr. Jim Zeidler, "Sensitivity Analysis of the Performance of a Diversity Receiver."

**EXCELLENCE**: Dr. David Stein, Stephen Stewart, Dr. Gary Gilbert, Jon Schoonmaker, "Band Selection for Viewing Underwater Objects Using Hyperspectral Sensors."

**MERIT**: Dr. Roy Axford, Lt. Cmdr. Kevin Wilson, "Military Use of Commercial Satellite Communications: Benefits, Costs, and Challenges."

## **CENTER MILITARY AWARDS**

# **Navy-Marine Corps Achievement Medal**

Sonar Technician First Class (Submarine Service) Robert Dyar, USN, for service as Project Officer for High-Bandwidth Optical Cable Project

Electronics Technician First Class (Submarine Service) Brian McDonough, USN, for selection as command Sailor of the Year

#### Sailor of the Half Year

Aerographers Mate First Class (Aviation Antisubmarine Warfare Operator) William Crank, USN

#### Sailor of the Year

Electronics Technician First Class (Submarine Service) Brian McDonough, USN

#### **Good Conduct Awards**

Chief Steelworker (Diver) Michael Cordova, USN (fifth award)

Electronics Warfare Technician First Class (Steelworker) Daniel Meany, USN (fourth award)

Electronics Technician First Class (Submarine Service) Brian McDonough, USN (third award)

# **APPENDIX B: CY 2002 PATENT AWARDS**

Inventor(s)	Title	Patent No.	Date
Ho, Thinh Q. Hart, Stephen M. Adams, Richard C.	Wideband Antenna System	6,342,866	29 Jan 02
Van Orden, Karl F. Makeig, Scott Jung, Tzyy-Ping	Eye Activity Monitor	6,346,887	12 Feb 02
Alsup, James M.	Sonar System and Method Employing a Power-Efficient Triplet-Pair Comb Waveform	6,349,073	19 Feb 02
Shimabukuro, Randy L. Russell, Stephen D. Offord, Bruce W.	Ultra-High Resolution Liquid Crystal Display on Silicon-on-Sapphire	6,365,936	2 Apr 02
Russell, Stephen D. Sexton, Douglas A. Offord, Bruce W. Imthurn, George P.	Self-Aligned MOSFET with Electrically Active Mask	6,372,592	16 Apr 02
Russell, Stephen D. Shimabukuro, Randy L.	Micro-Dynamic Optical Device	6,384,953	7 May 02
Cowen, Steven J. Kagan, Michael A.	Photo-Lithographic Mask Having Total Internal Reflective Surfaces	6,395,435	28 May 02
Cartagena, Eric N.	Complementary Vertical Bipolar Junction Transistors Fabricated of Silicon-on-Sapphire Utilizing Wide Base PNP Transistors	6,404,038	11 Jun 02
Scheps, Richard	Solid State Modulated Ultraviolet Laser	6,404,785	11 Jun 02
Boss, Pamela A. Boss, Roger D. Lieberman, Stephen H.	Metal and Glass Structure for Use in Surface Enhanced Raman Spectroscopy and Method for Fabricating Same	6,406,777	18 Jun 02
Russell, Stephen D. Winton, Michael J.	Method of Making Improved Electrical Contact to Porous Silicon Using Intercalated Conductive Materials	6,404,984	18 Jun 02
Bendall, Charles S.	Automated System for Determining Minimum Resolvable Temperature Differences	6,414,305	2 Jul 02
McKnight, William H. McGinnis, Wayne C.	Energy-Harvesting Device Using Electrostrictive Polymers	6,433,465	13 Aug 02
Scheps, Richard	Laser Communications Link	6,437,890	20 Aug 02
Adams, Richard C. Rast, Howard E.	Method for Secure Communications Using Spiral Antennas	6,448,941	10 Sep 02

Dahlke, Weldon J. Lasher, Markham E.	Sequential Color Scanner	6,456,414	24 Sep 02
Russell, Stephen D.	Acceleration Responsive Switch	6,459,055	1 Oct 02
Moose, Paul H. Geile, Michael J. North, Richard C.	Frequency/Timing Recovery Circuit for Orthogonal Frequency Division Multiplexed Signals	6,459,745	1 Oct 02
Whitesell, Eric James Scheps, Richard	Three Dimensional Volumetric Display	6,466,184	15 Oct 02
Alsup, James. M. Whitehouse, Harper J.	Power-Efficient Sonar System Employing a Waveform and Processing Method for Improved Range Resolution at High Doppler Sensitivity	6,466,515	15 Oct 02
Driggers, Ronald G. Burroughs, Jr., Ellis E. Williams, Donald N. Bendall, Charles S.	Tunable Spectral Source	6,485,150	26 Nov 02
Brock, David W.	Detector of Faulty Radar Transmit Tubes	6,489,919	3 Dec 02
Scheps, Richard Schoonmaker, Jon S.	Acousto-Optic Tunable Filter Hyperspectral Imaging System	6,490,075	3 Dec 02

# **APPENDIX C: CY 2002 DISTINGUISHED VISITORS**

# **January**

23 Dr. Dave Alberts

Director

Research and Strategic Planning

Office of the Assistant Secretary of Defense

30–31 Dr. Hans Binnendijk

Roosevelt Chair

Center for Technology and National Security Policy

National Defense University

# **February**

1 Dr. Steven Mozes

Laboratory Specialist

(Laboratories and Basic Science)
Office of the Secretary of Defense

6 Captain Dan Soper, USN

Assistant Navigator of the Navy

Office of the Chief of Naval Operations

7 Captain Joseph Benkert, USN

**Executive Director** 

**CNO Executive Panel** 

Office of the Chief of Naval Operations

Dr. Alfred Andreassen

**CNO Executive Panel Member** 

Office of the Chief of Naval Operations

13 Brigadier General Kevin T. Campbell, USA

Director of Plans/

Commander

U.S. Army Element

U.S. Space Command

# 14–15 Ms. Christine Anderson

**Program Director** 

Military Satellite Communications Joint Program Office

Space and Missile Systems Center

# 19 Ms. Betsy Phillips

Professional Staff Member Subcommittee on Defense Committee on Appropriations

U.S. House of Representatives

## Ms. Letitia Long

Deputy Director of Naval Intelligence Office of the Chief of Naval Operations

Ms. Priscilla Guthrie

Deputy Chief Information Officer for C3I

Office of the Secretary of Defense

## 21 Rear Admiral Mark J. Edwards, USN

Commander

Cruiser-Destroyer Group Five

# 25 Brigadier General Walter Jones, USAF

Director

Command, Control, Communications and Computer Systems/

Chief Information Officer

U.S. Joint Forces Command

#### 26 Brigadier General Doug Langton, USAF

Director General

Air Force Development

Canadian Forces School of Aerospace Studies

## 28 Rear Admiral William J. Maguire, USN

Vice Commander

Naval Supply Systems Command

#### March

4 Dr. Alex Levis

**Chief Scientist** 

U.S. Air Force

Rear Admiral Hamlin B. Tallent, USN

Commander

Carrier Group One

11 Commodore Mike Holmes, RN

Chief Strategic Systems Executive

Ministry of Defence, United Kingdom

13–14 Mr. Ronald L. Haas

Director

Office of Financial Operations

Office of the Assistant Secretary of the Navy (Financial Management and Comptroller)

18 Rear Admiral Mark Edwards, USN

Commander

Cruiser-Destroyer Group Five

18-19 Dr. Albert E. Brandenstein

Director

Counterdrug Technology Assessment Center

Office of National Drug Control Policy

19 Dr. Stephen Weber

President

San Diego State University

Vice Admiral John B. Nathman, USN

Commander

Naval Air Force, U.S. Pacific Fleet

Vice Admiral Toney Bucchi, USN

Commander

U.S. Third Fleet

Vice Admiral Timothy Lafleur, USN Commander Naval Surface Force, U.S. Pacific Fleet

Rear Admiral John B. Padgett III, USN Commander Submarine Force, U.S. Pacific Fleet

Rear Admiral Thomas J. Wilson III, USN Deputy Director Surface Warfare Division Office of the Chief of Naval Operations

Rear Admiral Michael A. Sharp, USN Program Executive Officer Mine and Undersea Warfare Naval Sea Systems Command

19 Dr. Richard Roca

Director

The Johns Hopkins University Applied Physics Laboratory

Dr. Clark Penrod

Executive Director

Applied Research Laboratory, University of Texas

19–20 Rear Admiral John Butler, USN
Deputy Commander for Undersea Technology
Naval Sea Systems Command/
Commander
Naval Undersea Warfare Center

21 Mr. Thomas Kranz
Principal Deputy General Counsel
Department of the Navy

Rear Admiral Tom S. Fellin, USN

Vice Commander

Space and Naval Warfare Systems Command

# **April**

12 Rear Admiral Tom S. Fellin, USN

Vice Commander

Space and Naval Warfare Systems Command

15 Rear Admiral Jose L. Betancourt, USN

Commander

Navy Region Southwest

17 Honorable John J. Young, Jr.

Assistant Secretary of the Navy (Research, Development and Acquisition)

23–25 Ms. Carol Haave

Deputy Assistant Secretary of Defense (Security and Information Operations) Office of the Secretary of Defense

26 Dr. Linton Wells

Principal Deputy Assistant Secretary of Defense

(Command, Control, Communications and Intelligence)

Office of the Assistant Secretary of Defense

29 Rear Admiral Lui Tuck Yew, RSN

Chief of Navy

Republic of Singapore Navy

Rear Admiral Mark Edwards, USN

Commander

Cruiser-Destroyer Group Five

29-30 Dr. Ed Liszka

Chief Scientist/Research and Technology Director

Office of Naval Research

# May

5 Ms. Deidre Lee

Director

Defense Procurement

Office of the Secretary of Defense

7 Rear Admiral Tom S. Fellin, USN

Vice Commander

Space and Naval Warfare Systems Command

16 Dr. Ron Fuchs

Panel Chairman, Prediction and Confirmation Tools Panel

MR. THOMAS SAUNDERS

Panel Chairman, Information Integration Panel

U.S. Air Force Scientific Advisory Board

21–23 Rear Admiral Michael A. Sharp, USN

Program Executive Officer
Mine and Undersea Warfare

24 Lieutenant General Hu Chu-Sheng

Commanding General

Operations and Doctrine Development Committee

Taiwan Army General Headquarters

### **June**

12 Air Marshal Sir Jock Stirrup, RAF

Deputy Chief of Defence Staff

(Equipment Capability)

Ministry of Defence, United Kingdom

12-13 Rear Admiral Uwe Kahre, FRG

Assistant Chief of Staff

Communications and Information Systems

Supreme Allied Commander, Atlantic

# July

30 Dr. Charles Holland

Director

Science and Technology Information Systems

Deputy Under Secretary of Defense (Science and Technology)

Office of the Under Secretary of Defense

# **August**

8 Ms. Mary Ellen Fraser

Senior Counsel

Subcommittee on Readiness Committee on Armed Services U.S. House of Representatives

Mr. Jean Reed

**Professional Staff Member** 

U.S. House of Representatives

20 Mr. Bob Lentz

Director

Information Assurance (C<sup>3</sup>I)

Office of the Assistant Secretary of Defense

22 Rear Admiral Thomas E. Zelibor, USN

Director

Space, Information Warfare, Command and Control

Office of the Chief of Naval Operations

26 Honorable Donald Rumsfeld

Secretary of Defense

Vice Admiral John Laplante, USN (Ret.)

Brigadier General Matt Broderick, USMC (Ret.)

Dr. Bill Greer

Institute for Defense Analyses Study Team

28–29 Mr. Chip Engle

Technical Director and Business Manager

Joint Warfighting Center

U.S. Joint Forces Command

# September

5-6 Dr. Paris Genalis

Director

Naval Warfare (Acquisition and Technology)
Office of the Assistant Secretary of Defense

#### **October**

8 Vice Admiral Richard W. Mayo, USN

Commander

Naval Network Warfare Command

10 Honorable John J. Young, Jr.

Assistant Secretary of the Navy (Research, Development and Acquisition)

23-24 Dr. Brian Shaw

Deputy National Intelligence Officer for Science and Technology

National Intelligence Council

28 Mr. Bill Natter

Professional Staff Member Committee on Armed Forces U.S. House of Representatives

#### November

4–5 Dr. Lawrence Modisett

Chairman

Warfare Analysis and Research Department

Center for Naval Warfare Studies

U.S. Naval War College

Dr. Thomas Barnett
Professor/Senior Strategic Researcher
Warfare Analysis and Research Department
Center for Naval Warfare Studies
U.S. Naval War College

Dr. John Hopps
Deputy Director
Defense Research and Engineering/
Deputy Under Secretary of Defense
(Laboratories and Basic Sciences)
Office of the Deputy Under Secretary of Defense

Ms. Nancy Tarrant
 Director
 Small and Disadvantaged Business Utilization
 Office of the Secretary of the Navy

#### **December**

Rear Admiral Paul Shebalin, USNR
Deputy Commander for Mobilization
Space and Naval Warfare Systems Command/
Deputy Commander for Mobilization
Naval Sea Systems Command

6 Representative George Miller
7<sup>th</sup> Congressional District of California
U.S. House of Representatives

Mr. Don Eddington
 Head
 Center for Joint Command and Control Capabilities
 Defense Information Systems Agency

20 & 23 Rear Admiral Christopher C. Ames, USN
 Director
 Plans and Policy
 U.S. Transportation Command

# **APPENDIX D: CY 2002 MAJOR CONFERENCES AND MEETINGS**

February	
25–28	Command Information Superiority Architectures Worldwide Conference
March	
4–5	USS Nimitz Battle Group Conference
19–21	National Defense Industrial Association Joint Undersea Warfare Technology Conference
21	Commander Third Fleet Commanders' Conference
28	Counterdrug Intelligence Systems Conference
April	
11	OPNET Federal Users Meeting
23–25	Contractor SAP/SAR Security Working Group Meeting
26	Border Research and Technology Center Advisory Council Meeting
May	
13–14	U.S. and U.K. Submarine Communications Symposium
June	
26	"Been There, Done That"—A Woman-Owned Small Business Contract Knowledge Sharing Event
26–27	U.S. Navy—U.S. Coast Guard Joint Harbor Operations Center Requirements Working Group Meeting
July	
17	Naval Postgraduate School Faculty Orientation
31 July-4 Aug.	Fifth Annual International Autonomous Underwater Vehicle Competition
August	
13–15	2002 Military Sensing Symposia National Symposium on Sensor and Data Fusion
September	
17	Sensor Networks Special Interest Group Meeting

23 Sept.–11 Oct.	Naval Research Advisory Committee Study Panels Meeting
30 Sept.—4 Oct.	The Technical Cooperation Program (TTCP) Unmanned Autonomous Vehicles and Microsats Workshop
	The Technical Cooperation Program (TTCP) Coalition Network Systems Architecture Panel Meeting
	The Technical Cooperation Program (TTCP) Technical Panel 2, Command Information Interfaces Meeting
October	
7–11	The Technical Cooperation Program (TTCP) Panel 6, Space and Unmanned Autonomous Vehicles Communications Technology Meeting
	The Technical Cooperation Program (TTCP) Technical Panel 8, Networking and Communications Technology Meeting
	The Technical Cooperation Program (TTCP) Technical Panel 11, Information Assurance and Defensive Information Warfare Meeting
23	Professional Council of Federal Scientists and Engineers Meeting
November	
6	Joint Wireless Working Group Meeting
12–13	U.S./U.K. Internet Protocol Working Group Meeting
19–22	Unmanned Aerial Vehicle Communications Conference
20-21	Naval Warfare Systems Symposium

# **APPENDIX E: ACRONYMS**

ABC2 Airborne Command and Control

ABMS Airborne Battle Management System

ACS Advanced Concepts Site

ACTD Advanced Concept Technology Demonstration

AFB Air Force Base

ALS AWS Link-16 System

AOC Air Operations Center

ASOC Air Security Operations Center

ASW Antisubmarine Warfare

ATCS Air Traffic Control Subsystem

AWS Arrow Weapon System

BFIR Battle Force Interoperability Requirements

BFIT Battle Force Interoperability Test

C<sup>2</sup> Command and Control

Command, Control, and Communications

C<sup>3</sup>I Command, Control, Communications, and Intelligence

C<sup>4</sup>I Command, Control, Communications, Computers, and Intelligence

C<sup>4</sup>ISR Command, Control, Communications, Computers, Intelligence, Surveillance, and

Reconnaissance

CCHPO Commonwealth Center for High Performing Organizations

CD-2 Common Digitizer-2

CDNU Control Display Navigation Unit

CECOM Communications and Electronics Command

CENTCOM U.S. Central Command

CFBLNet Combined Federated Battle Laboratory Network

CIG Corporate Initiatives Group

CINCPACFLT Commander, Pacific Fleet

CMMI Capability Maturity Model Integration

COMTHIRDFLT Commander, Third Fleet

COMWIN Combat Wear Integration

COP Common Operational Picture

COR Contracting Officer's Representative

COWAN Combined Operations Wide Area Network

CSAR Combat Search and Rescue

CSEL Combat Survivor Evader Locator

CSS Coastal Systems Station

CST COP Synchronization Tools

CWAN Coalition Wide Area Network

DCS Direct Commercial Sales

DEP Distributed Engineering Plant

DERIS Domestic Emergency Response Information Service

DoD Department of Defense

E&T Exercise and Training

ECO Energy Conservation Opportunity

EDS Electronic Data Systems

ENCOMPASS Enhanced Consequence Management Planning and Support System

EOD Explosive Ordnance Disposal

ERP Enterprise Resource Planning

FBE Fleet Battle Experiment

FBE J FBE Juliet

FCC Fleet Command Center

FNCs Future Naval Capabilities

FSET Fleet Systems Engineering Team

GAO General Accounting Office

GAPS Ground Air Passive Surveillance

GCCS-M Global Command and Control Systems-Maritime

GIG Global Information Grid

GPS Global Positioning System

GRP Glass-Reinforced Plastic

GSA General Services Administration

ICT Internal Communications Team

IIWG Improvement Integration Working Group

IT Information Technology

IPT Integrated Process Team

ISF Information Strike Force

ISRC Intelligence Surveillance and Reconnaissance Capability

JCALS Joint Computer-Aided Acquisition and Logistics Support System

JICF Joint Integrated Communications Facility

JMPS Joint Mission Planning System

JTFO Joint Task Force Olympics

JTIDS Joint Tactical Information Distribution System

JWID Joint Warrior Interoperability Demonstration

K-Web Knowledge Web

MACS-2 Marine Air Control Squadron-2

MATCALS Marine Air Traffic Control And Landing Systems

MC-02 Millennium Challenge 2002

MDSS Medical Data Surveillance System

MEDCOM U.S. Army Medical Command

MMS Marine Mammal Systems

MOMAG Mobile Mine Assembly Group

MRTS Multiple Radar Tracking System

NAVOSH Navy Occupational Safety and Health

NAVSEA Naval Sea Systems Command

NAWC-AD Naval Air Warfare Center-Aircraft Division

NOIU Naval Inspector General Oversight Inspection Unit

NP New Professional

NSWC Naval Surface Warfare Center

NTCS Naval Computers and Telecommunications Station

NTDS Naval Tactical Data System

NUWC Naval Undersea Warfare Center

NWDC Navy Warfare Development Command

ONI Office of Naval Intelligence

OTH Over-the-Horizon

PC-IMAT Interactive Multisensor Analysis Training, PC

PCL Passive Coherent Location

PDS Protected Distribution System

PR&MS Process Review and Measurement System

RADIAC Radiation Detection, Indication and Computation

RDT&E Research, Development, Test and Evaluation

REDS Real-Time Execution Decision Support

RIMPAC Rim-of-the-Pacific

RRAM Real-Time Residual Asset Management

RTR Real-time Targeting and Retargeting

SATCOM Satellite Communication

SATCOM Satellite Communications

SDG&E San Diego Gas and Electric

SIF Systems Integration Facility

SIMS Supply Inventory Management System

SOM Sponsor-Owned Material

SPAWAR Space and Naval Warfare Systems Command

SPI Software Process Improvement

SS3 Systems Silent Sentry 3

SSC San Diego Space and Naval Warfare Systems Center, San Diego

SUBTECH Office of Submarine Technology

SW Shallow Water

SW-CMM Software Capability Maturity Model

TADIL Tactical Digital Information Link

TAO Technical Assistance Office

TAV Total Asset Visibility

TEMMPTS Temporal Evaluation Model for Mobile Profiled Target Sets

TOC TADIL Operations Center

UAV Unmanned Air Vehicle

UBS Ultra High Frequency SATCOM Base Station

USAF

U.S. Air Force

VLA

Vertical Launch Anti-Submarine Rocket

**VLANs** 

Virtual Local Area Networks

VSW

Very Shallow Water

**VSWMCMDET** 

VSW Mine Countermeasures Detachment

# SOURCES/NOTES

<sup>&</sup>lt;sup>1</sup> Outlook, "All hands invited to SSC San Diego Change of Command," 26 April 2002, Volume 25, Number 9. For additional information, see Outlook, "Change of Command for SSC San Diego," 10 May 2002, Volume 25, Number 10; Outlook, "Capt. Tim Flynn addresses all hands," 10 May 2002, Volume 25, Number 10

<sup>&</sup>lt;sup>2</sup> SSC San Diego Command History Calendar Year 2001, March 2002, Technical Document 3131. SSC San Diego, CA

<sup>&</sup>lt;sup>3</sup> Outlook, "Cmdr. Raymond Alfaro is new D90 Officer in Charge," 1 February 2002, Volume 25, Number 3

<sup>&</sup>lt;sup>4</sup> Outlook, "2002 Technical Board evaluates Center direction," 7 June 2002, Volume 25, Number 12

<sup>&</sup>lt;sup>5</sup> "FORCEnet is the operational construct and architectural framework for Naval Warfare in the Information Age which integrates warriors, sensors, networks, command and control, platforms and weapons into a networked, distributed combat system, scalable across the spectrum of conflict from seabed to space and sea to land. From "Transformation: Providing Information Technology to the Fleet," Space and Naval Warfare Systems Command presentation to MILCOM 2002, 9 October 2002

<sup>&</sup>lt;sup>6</sup> Outlook, "Stressbusters Update," 13 September 2002, Volume 25, Number 18

<sup>&</sup>lt;sup>7</sup> Outlook, "Stressbusters Update," 27 September 2002, Volume 25, Number 19

<sup>&</sup>lt;sup>8</sup> Outlook, "Stressbusters Update," 11 October 2002, Volume 25, Number 20

<sup>&</sup>lt;sup>9</sup> Outlook, "Stressbusters Update," 8 November 2002, Volume 25, Number 22

<sup>&</sup>lt;sup>10</sup> Outlook, "Stressbusters Update," 22 November 2002, Volume 25, Number 23

<sup>&</sup>lt;sup>11</sup> Outlook, "Stressbusters Update," 6 December 2002, Volume 25, Number 24

<sup>&</sup>lt;sup>12</sup> Outlook, "Center to plan for C<sup>4</sup>ISR technology development," 21 June 2002, Volume 25, Number 13

<sup>&</sup>lt;sup>13</sup> Imperative teams were first organized at Tech Board in May 2001. The imperatives are a set of C<sup>4</sup>ISR warfighting capability constants vital to military forces in achieving battlefield dominance. The seven imperatives, developed by the Corporate Initiatives Group (CIG), are focused sensing and data acquisition, dynamic interoperable connectivity, universal information access, information operations, consistent situation representation, distributed collaboration, and resource planning and management.

<sup>&</sup>lt;sup>14</sup> Outlook, "Center seeks to plot C<sup>4</sup>ISR technology future," 19 July 2002, Volume 25, Number 15

<sup>&</sup>lt;sup>15</sup> Outlook, "Balanced Scorecard translates strategy into operational objectives," 27 September 2002, Volume 25, Number 19

The Balanced Scorecard approach, developed by two business leaders and Harvard professors (Robert S. Kaplin, Professor of Leadership Development at Harvard Business School, and David P. Norton, President of Balanced Scorecard Collaborative, Incorporated) provides the framework for translating the organization's strategy into operational objectives, specifically objectives that can be measured. The Balanced Scorecard's philosophy is that "measurement motivates and communicates." Another major factor in the Balanced Scorecard is recognition of several perspectives in organizational success. Historically, a company's success or failure was seen in the "bottom line": Did we make a lot of profit? Did we make more money this year than we did last year? At SSC San Diego, it has been "How much funding was brought in?" or "How much overhead has been generated or spent?" Under the Balanced Scorecard, the financial perspective is significant but it is only one aspect that is balanced by three others: a customer perspective, an internal perspective, and a learning and growth perspective. An organization that ignores the interests of its customers and the development and appropriate employment of its personnel would not be seen as successful, even though it might reap large profits in the short term.

<sup>&</sup>lt;sup>17</sup> Outlook, "Balanced Scorecard Mini-Tech Board held," 22 November 2002, Volume 25, Number 23

<sup>&</sup>lt;sup>18</sup> Outlook, "Center participates in Third HPO Change Conference," 21 June 2002, Volume 25, Number 13

<sup>&</sup>lt;sup>19</sup> Outlook, "Project Cabrillo kicks off Wave 2," 29 March 2002, Volume 25, Number 7. See also: Outlook, "ERP SAP R/3 system upgraded," 24 May 2002, Volume 25, Number 11

<sup>&</sup>lt;sup>20</sup> Outlook, "Stressbusters Update," 13 September 2002, Volume 25, Number 18; Outlook, "Stressbusters Update," 27 September 2002, Volume 25, Number 19; also see http://www.nmci.navy.mil/

<sup>&</sup>lt;sup>21</sup> SSC San Diego Command History Calendar Year 2000, May 2001, Technical Document 3119. SSC San Diego, San Diego, CA; "SSC San Diego Command History Calendar Year 2001," March 2002, Technical Document 3131. SSC San Diego, San Diego, CA

<sup>&</sup>lt;sup>22</sup>Outlook, "More Center projects achieve SW-CMM Level 3," 9 November 2001, Volume 24, Number 23. CDNU is a project in the Global Positioning and Navigation Systems Division (Code 231). The Air Global Positioning Systems Integration Branch (Code 2311) initiated the SPI effort in 1998. The second project, JTIDS, is in the Command and Control Fleet Engineering Division (Code 264).

<sup>&</sup>lt;sup>23</sup> Outlook, "Supply Inventory Management System implemented," 8 November 2002, Volume 25, Number 22

<sup>&</sup>lt;sup>24</sup> Outlook, "Energy savings projects to start at SSC San Diego," 19 July 2002, Volume 25, Number 15

<sup>&</sup>lt;sup>25</sup> For background, see *Outlook*, "Navy/Marine Corps Intranet is the future of our Navy forces," 12 October 2001, Volume 24, Number 21

<sup>&</sup>lt;sup>26</sup> Outlook, "Capt. Patricia Miller holds meetings with all hands to discuss Purchase Card Program," 12 April 2002, Volume 25, Number 8

<sup>&</sup>lt;sup>27</sup> Outlook, "Inspector General evaluates safety integration," 10 May 2002, Volume 25, Number 10

<sup>&</sup>lt;sup>28</sup> Outlook, "Center provides Olympic gold medal support," 15 March 2002, Volume 25, Number 6

<sup>&</sup>lt;sup>29</sup> Outlook, "Marine Mammal Program provides target mine support," 24 May 2002, Volume 25, Number 11

<sup>&</sup>lt;sup>30</sup> Outlook, "Real-Time Execution Decision Support (REDS) project retargets tactical aircraft in flight," 1 February 2002, Volume 25, Number 3

<sup>&</sup>lt;sup>31</sup> Outlook, "Israeli, SSC San Diego teams test AWS Link-16 system," 29 March 2002, Volume 25, Number 7

<sup>&</sup>lt;sup>32</sup> Outlook, Navy Distributed Engineering Plant team provides fleet answers," 26 April 2002, Volume 25, Number 9

<sup>&</sup>lt;sup>33</sup> The Navy Alliance is made up of surface, air, subsurface, and command, control, communication, computers, intelligence, and reconnaissance components across all U.S. Navy systems commands. The initial purpose of the Navy Alliance was to develop a proposal for the establishment and implementation of a Navy DEP.

<sup>&</sup>lt;sup>34</sup> Outlook, "SSC San Diego participates in Fleet Battle Experiment Juliet," 21 June 2002, Volume 25, Number 13

<sup>35</sup> Outlook, "JWID '02: Harnessing the global information grid," 21 June 2002, Volume 25, Number 13

<sup>&</sup>lt;sup>36</sup> For more detailed information, see *Outlook*, "SPAWAR claimancy team supports RIMPAC 02," 25 October 2002, Volume 25, Number 21

<sup>&</sup>lt;sup>37</sup> Outlook, "Center conducts testing of VLA nose cap shells," 7 June 2002, Volume 25, Number 12

<sup>&</sup>lt;sup>38</sup> Outlook, "Ground Air Passive Surveillance ACTD conducted," 30 August 2002, Volume 25, Number 17

<sup>&</sup>lt;sup>39</sup> Outlook, "COMWIN project makes technical advances," 1 March 2002," Volume 25, Number 5

 $<sup>^{40}</sup>$ SSC San Diego Command History Calendar Year 2001, March 2002, Technical Document 3131. SSC San Diego, San Diego, CA

<sup>&</sup>lt;sup>41</sup> *Outlook*, "March 12 demonstration improves emergency communications using current technology," 12 April 2002, Volume 25, Number 8

<sup>&</sup>lt;sup>42</sup> Outlook, "Base station for CSEL program completed in Italy," 2 August 2002, Volume 25, Number 16

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